

### **Transferring Between Hazardous Duty Positions**

### Introduction:

If you are eligible for hazardous duty benefits as a member covered by SPORS or VaLORS or a political subdivision employee eligible for enhanced hazardous duty benefits, you should understand that if you terminate employment, do not take a refund, and are hired into another hazardous duty position, your hazardous duty benefits could change. You may refer to <a href="Hazardous Duty Benefits Frequently Asked Questions">Hazardous Duty Benefits Frequently Asked Questions</a> for more information.

VaLORS Members				
If you are hired	Retiremen	t Eligibility	Service Retirement	Supplement Eligibility
into a position covered under	Unreduced	Reduced	Multiplier	
VaLORS on or after July 1, 2001	Age 50 with at least 25 years of service credit or at age 60 with at least 5 years of service credit	Age 50 with at least 5 years of service credit	2.0% on all hazardous duty service and 1.7% on all nonhazardous duty service	No
VaLORS prior to July 1, 2001	Age 50 with at least 25 years of service credit or at age 60 with at least 5 years of service credit	Age 50 with at least 5 years of service credit	If the employee elected 2.0% during special election in 2001, then 2.0% on all hazardous duty service and 1.7% on all non-hazardous duty service  Of the employee did not elect 2.0% during special election in 2001, then 1.7% on all service	R Yes, provided the employee has at least 20 years of qualifying hazardous duty service or a membership date prior to July 1, 1974 and has not attained age 65 at the time of retirement*

**Note:** If a VaLORS employee was in a VaLORS position on or before July 1, 2001 and did not elect the 2% multiplier during the election period, the employee is eligible for the supplement after attaining 20 years of hazardous duty service. But if the employee leaves a VaLORS position and takes a bona fide break in service of at least one calendar month before being hired into another VaLORS position, the employee would lose eligibility for the supplement since the employee would have been reemployed in a VaLORS position on or after July 1, 2001.



CONTINUED	CONTINUED VaLORS Members				
If you are hired into a position covered under	Retirement Eligibility		Service Retirement	Supplement Eligibility	
	Unreduced	Reduced	Multiplier	Supplement Liigibility	
Political subdivision hazardous position with enhanced hazardous duty benefits	Age 50 with at least 25 years of service credit or at age 60 with at least 5 years of service credit	Age 50 with at least 5 years of service credit	Political subdivisions may elect to provide their hazardous duty position employees with a service retirement multiplier of either 1.7% or 1.85%	Yes, provided the employer has elected and the employee has at least 20 years of qualifying hazardous duty service or a membership date prior to July 1, 1974 and has not attained normal Social Security retirement age at the time of retirement	
SPORS	Age 50 with at least 25 years of service credit or at age 60 with at least 5 years of service credit	Age 50 with at least 5 years of service credit	1.85%	Yes, if the employee has at least 20 years of qualifying hazardous duty service or a membership date prior to July 1, 1974 and has not attained normal Social Security retirement age at the time of retirement	
VRS Plan 1	Age 50 with 30 or more years of service credit or at age 65 with at least 5 years of service credit	Age 50 with 10 years of service credit or at age 55 with at least 5 years of service credit	1.7%	Yes, provided the employee has at least 20 years of qualifying hazardous duty service prior to leaving a VaLORS-covered position and has not attained normal Social Security retirement age at the time of retirement	



CONTINUED	VaLORS Members			
If you are hired into a position covered under	Retirement Eligibility		Service Retirement	Complement Fligibility
	Unreduced	Reduced	Multiplier	Supplement Eligibility
VRS Plan 2	Normal Social Security retirement age with at least 5 years of service credit or when the combination of age and service credit equal 90	Age 60 with 5 or more years of service credit	1.65%	Yes, provided the employee has at least 20 years of qualifying hazardous duty service prior to leaving a VaLORS-covered position and has not attained normal Social Security retirement age at the time of retirement



If you are hired into a position covered under	Retirement Eligibility		Service Retirement  Multiplier	Supplement Eligibility
	Unreduced	Reduced		
VaLORS on or	Age 50 with at least	Age 50 with at	2.0% on all	No
after July 1,	25 years of service	least 5 years of	hazardous duty	
2001	credit or at age 60	service credit	service and	
	with at least 5 years		1.7% on all non-	
	of service credit		hazardous duty	
			service	
VaLORS prior to	Age 50 with at least	Age 50 with at	If the employee	No
July 1, 2001	25 years of service	least 5 years of	elected 2.0%	
	credit or at age 60	service credit	during special	
	with at least 5 years		election in 2001,	
	of service credit		then 2.0% on all	
			hazardous duty	
			service and	
			1.7% on all non-	
			hazardous duty	
			service O	R
			If the employee did	Yes, provided the
			not elect 2.0%	employee has at least
			during special	20 years of qualifying
			election in 2001,	hazardous duty service
			then 1.7% on all	or a membership date
			service	prior to July 1, 1974
				and has not attained
				age 65 at the time of
				retirement



CONTINUED Political Subdivision Hazardous Position with Enhanced Hazardous Duty  Benefits						
If you are hired into a position covered under	Retirement Eligibility		Service Retirement			
	Unreduced	Reduced	Multiplier	Supplement Eligibility		
Political subdivision hazardous position with enhanced hazardous duty benefits	Age 50 with at least 25 years of service credit or at age 60 with at least 5 years of service credit	Age 50 with at least 5 years of service credit	Political subdivisions may elect to provide their hazardous duty position employees with a service retirement multiplier of either 1.7% or 1.85%	Yes, provided the employer has elected and employee has at least 20 years of qualifying hazardous duty service or a membership date prior to July 1, 1974 and has not attained normal Social Security retirement age at the time of retirement		
SPORS	Age 50 with at least 25 years of service credit or at age 60 with at least 5 years of service credit	Age 50 with at least 5 years of service credit	1.85%	Yes, provided the employee has at least 20 years of qualifying hazardous duty service or a membership date prior to July 1, 1974 and has not attained normal Social Security retirement age at the time of retirement		



Benefits					
If you are hired	Retirement Eligibility		Service Retirement		
into a position covered under	Unreduced	Reduced	Multiplier	Supplement Eligibility	
VRS Plan 1	Upon attaining age 50 with 30 or more years of service credit or at age 65 with at least 5 years of service credit	Upon attaining age 50 with 10 years of service or at age 55 with at least 5 years of service credit	1.7%	Yes, provided the employee has at least 20 years of qualifying hazardous duty service prior to leaving a hazardous duty position with enhanced benefits or a membership date prior to July 1, 1974 and has not attained normal Social Security retirement age at the time of retirement	
VRS Plan 2	Upon attaining normal Social Security retirement age with at least 5 years of service credit or when the combination of age and service credit equal 90	Upon attaining age 60 with 5 or more years of service credit	1.65%	Yes, provided the employee has at least 20 years of qualifying hazardous duty service prior to leaving a hazardous duty position with enhanced benefits or a membership date prior to July 1, 1974 and has not attained normal Social Security retirement age at the time of retirement	



		SPORS Membe	ers	
If you are hired	Retiremen	t Eligibility	Service Retirement	
into a position covered under	Unreduced	Reduced	Multiplier	Supplement Eligibility
VaLORS on or after July 1, 2001	Age 50 with at least 25 years of service credit or at age 60 with at least 5 years of service credit	Age 50 with at least 5 years of service credit	2.0% on all hazardous duty service and 1.7% on all non-hazardous duty service	No
VaLORS prior to July 1, 2001	Age 50 with at least 25 years of service credit or at age 60 with at least 5 years of service credit	Age 50 with at least 5 years of service credit	If the employee elected 2.0% during special election in 2001, then 2.0% on all hazardous duty service and 1.7% on all nonhazardous duty service  If the employee did not elect 2.0% during special election in 2001,	No  PR  Yes, provided the employee has at least 20 years of qualifying hazardous duty service
			then 1.7% on all service	or a membership date prior to July 1, 1974 and has not attained age 65 at the time of retirement
Political subdivision hazardous position with enhanced hazardous duty benefits	Age 50 with at least 25 years of service credit or at age 60 with at least 5 years of service credit	Age 50 with at least 5 years of service credit	Political subdivisions may elect to provide their hazardous duty position employees with a service retirement multiplier of either 1.7% or 1.85%	Yes, provided the employer has elected and the employee has at least 20 years of qualifying hazardous duty service or a membership date prior to July 1, 1974 and has not attained normal Social Security retirement age at the time of retirement



CONTINUED	CONTINUED SPORS Members					
If you are hired into a position	Retiremen Unreduced	t Eligibility Reduced	Service Retirement Multiplier	Supplement Eligibility		
covered under		Neudced	Widitiplier			
SPORS	Age 50 with at least	Age 50 with at	1.85%	Yes, if the employee		
	25 years of service	least 5 years of		has at least 20 years of		
	credit or at age 60	service credit		qualifying hazardous		
	with at least 5 years			duty service or a		
	of service credit			membership date prior		
				to July 1, 1974 and has		
				not attained normal		
				Social Security		
				retirement age at the		
				time of retirement		
VRS Plan 1	Upon attaining age	Upon attaining age	1.7%	Yes, provided the		
	50 with 30 or more	50 with 10 years of		employee has at least		
	years of service	service or at age		20 years of qualifying		
	credit or at age 65	55 with at least 5		hazardous duty service		
	with at least 5 years	years of service		prior to leaving a		
	of service credit	credit		SPORS-covered		
				position and has not		
				attained normal Social		
				Security retirement		
				age at the time of		
VDC DI O			4.650/	retirement		
VRS Plan 2	Upon attaining	Upon attaining age	1.65%	Yes, provided the		
	normal Social	60 with 5 or more		employee has at least		
	Security retirement	years of service		20 years of qualifying		
	age with at least 5	credit		hazardous duty service		
	years of service			prior to leaving a		
	credit or when the			SPORS-covered		
	combination of age			position and has not		
	and service credit			attained normal Social		
	equal 90			Security retirement		
				age at the time of		
				retirement		