

VRS-Participating Employers

More than 800 employers participate in the Virginia Retirement System (VRS) on behalf of their employees. Employers include state agencies, public colleges and universities, school divisions and political subdivisions.

The following employers were participating in VRS as of June 30, 2024:

PARTICIPATING POLITICAL SUBDIVISIONS: 470

A: retirement only

B: retirement and group life insurance

C: retirement, group life insurance and retiree health insurance credit

D: retirement and retiree health insurance credit

COUNTIES: 93			
Accomack County: C	Dickenson County: A	Lancaster County: B	Rappahannock County: C
Albemarle County: B	Dinwiddie County: B	Lee County: B	Richmond County: B
Alleghany County: B	Essex County: C	Loudoun County: B	Roanoke County: C
Amelia County: C	Fauquier County: B	Louisa County: C	Rockbridge County: B
Amherst County: C	Floyd County: B	Lunenburg County: B	Rockingham County: B
Appomattox County: B	Fluvanna County: C	Madison County: C	Russell County: C
Augusta County: B	Franklin County: C	Mathews County: C	Scott County: B
Bath County: B	Frederick County: B	Mecklenburg County: B	Shenandoah County: C
Bedford County: B	Giles County: B	Middlesex County: B	Smyth County: B
Bland County: C	Gloucester County: C	Montgomery County: B	Southampton County: C
Botetourt County: B	Goochland County: B	Nelson County: B	Spotsylvania County: B
Brunswick County: B	Grayson County: B	New Kent County: C	Stafford County: C
Buchanan County: B	Greene County: C	Northampton County: B	Surry County: B
Buckingham County: B	Greensville County: C	Northumberland County: C	Sussex County: B
Campbell County: B	Halifax County: C	Nottoway County: B	Tazewell County: C
Caroline County: B	Hanover County: C	Orange County: B	Warren County: B
Carroll County: B	Henrico County: B	Page County: B	Washington County: C
Charles City County: B	Henry County: C	Patrick County: C	Westmoreland County: C
Charlotte County: B	Highland County: B	Pittsylvania County: C	Wise County: C
Chesterfield County: B	Isle of Wight County: C	Powhatan County: C	Wythe County: C
Clarke County: B	James City County: C	Prince Edward County: B	York County: C
Craig County: C	King & Queen County: C	Prince George County: B	
Culpeper County: B	King George County: B	Prince William County: C	
Cumberland County: B	King William County: B	Pulaski County: C	

CITIES AND TOWNS: 163

City of Alexandria: A	Town of Ashland: B	Town of Glade Spring: B	Town of Pearisburg: C
City of Bristol: B	Town of Bedford: B	Town of Glasgow: B	Town of Pembroke: B
City of Buena Vista: B	Town of Berryville: B	Town of Gordonsville: B	Town of Pennington Gap: A
City of Chesapeake: B	Town of Big Stone Gap: A	Town of Gretna: B	Town of Pulaski: B
City of Colonial Heights: B	Town of Blacksburg: B	Town of Grottoes: B	Town of Purcellville: B
City of Covington: C	Town of Blackstone: B	Town of Grundy: B	Town of Quantico: B
City of Danville: A	Town of Bluefield: B	Town of Halifax: B	Town of Remington: B
City of Emporia: B	Town of Bowling Green: B	Town of Hamilton: C	Town of Rich Creek: B
City of Fairfax: A	Town of Boydton: B	Town of Haymarket: B	Town of Richlands: A
City of Falls Church: B	Town of Boykins: A	Town of Haysi: A	Town of Rocky Mount: B
City of Franklin: B	Town of Bridgewater: B	Town of Herndon: B	Town of Round Hill: B
City of Fredericksburg: B	Town of Broadway: B	Town of Hillsville: B	Town of Rural Retreat: A
City of Galax: B	Town of Brodnax: A	Town of Hurt: B	Town of Saltville: A
City of Hampton: B	Town of Brookneal: B	Town of Independence: A	Town of Scottsville: B
City of Harrisonburg: B	Town of Buchanan: B	Town of Iron Gate: B	Town of Shenandoah: C
City of Hopewell: B	Town of Burkeville: B	Town of Jarratt: A	Town of Smithfield: B
City of Lexington: B	Town of Cape Charles: B	Town of Jonesville: B	Town of South Boston: B
City of Lynchburg: B	Town of Chase City: B	Town of Kenbridge: C	Town of South Hill: B
City of Manassas Park: B	Town of Chatham: B	Town of Kilmarnock: C	Town of St. Paul: B
City of Manassas: C	Town of Chilhowie: B	Town of La Crosse: A	Town of Stanley: C
City of Martinsville: B	Town of Chincoteague: B	Town of Lawrenceville: C	Town of Stephens City: B
City of Newport News: B	Town of Christiansburg: A	Town of Lebanon: B	Town of Strasburg: C
City of Norfolk: B	Town of Clarksville: B	Town of Leesburg: B	Town of Tappahannock: B
City of Norton: B	Town of Clifton Forge: B	Town of Louisa: B	Town of Tazewell: A
City of Petersburg: B	Town of Coeburn: B	Town of Lovettsville: B	Town of Timberville: B
City of Poquoson: C	Town of Colonial Beach: B	Town of Luray: B	Town of Troutville: A
City of Portsmouth: B	Town of Courtland: B	Town of Madison: B	Town of Urbanna: B
City of Radford: C	Town of Craigsville: B	Town of Marion: B	Town of Victoria: B
City of Richmond: B	Town of Crewe: B	Town of McKenney: B	Town of Vienna: B
City of Roanoke: B	Town of Culpeper: B	Town of Middleburg: B	Town of Vinton: B
City of Salem: B	Town of Dayton: B	Town of Middletown: D	Town of Wakefield: A
City of Staunton: B	Town of Dublin: C	Town of Mineral: B	Town of Warrenton: B
City of Suffolk: B	Town of Dumfries: C	Town of Montross: B	Town of Warsaw: B
City of Virginia Beach: B	Town of Eastville: B	Town of Mount Jackson: B	Town of Waverly: A
City of Waynesboro: B	Town of Edinburg: A	Town of Narrows: A	Town of Weber City: B
City of Williamsburg: B	Town of Elkton: B	Town of New Market: B	Town of West Point: B
City of Winchester: C	Town of Exmore: A	Town of Occoquan: A	Town of Windsor: B
Town of Abingdon: C	Town of Farmville: A	Town of Onancock: B	Town of Wise: B
Town of Altavista: B	Town of Floyd: B	Town of Onley: B	Town of Woodstock: C
Town of Amherst: B	Town of Front Royal: B	Town of Orange: B	Town of Wytheville: B
Town of Appomattox: B	Town of Gate City: A	Town of Parksley: B	

AUTHORITIES, COMMISSIONS, DISTRICTS, REGIONAL INSTITUTIONS AND COMMUNITY SERVICES BOARDS: 214

Accomack-Northampton Planning District Commission: C	Commonwealth Regional Council: A
Albemarle County Service Authority: B	Crater Criminal Justice Training Academy: B
Albemarle-Charlottesville Regional Jail: B	Crater Juvenile Detention Home Community: B
Alexandria Redevelopment & Housing Authority: B	Culpeper Soil & Water Conservation District: B
Alexandria Renew Enterprises: A	Cumberland Mountain Community Services Board: B
Alleghany Highlands Community Services Board: B	Cumberland Plateau Regional Housing Authority: B
Alleghany Highlands Regional Library, Inc.: B	Daniel Boone Soil & Water Conservation District: C
Amherst County Service Authority: C	Danville-Pittsylvania Community Services Board: B
Anchor Commission: B	Danville Redevelopment & Housing Authority: B
Appalachian Juvenile Commission: C	Dinwiddie County Water Authority: B
Appomattox Regional Library: B	District 19 Community Services Board: C
Appomattox River Water Authority: B	Eastern Shore Community Services Board: B
Augusta County Service Authority: B	Eastern Shore Public Library: B
Bedford Public Library: B	Eastern Shore Soil & Water Conservation District: B
Bedford Regional Water Authority: B	Economic Development Authority of Henrico County: B
Big Sandy Soil & Water Conservation District: B	Evergreen Soil & Water Conservation District: C
Big Stone Gap Redevelopment & Housing Authority: B	Fauquier County Water & Sanitation Authority: B
Big Walker Soil & Water Conservation District: A	Ferrum Water & Sewage Authority: A
Blacksburg-VPI Sanitation Authority: B	Franklin Redevelopment & Housing Authority: B
Blue Ridge Behavioral Healthcare: B	Frederick County Sanitation Authority: C
Blue Ridge Juvenile Detention Center: B	Giles County Public Service Authority: B
Blue Ridge Regional Jail Authority: B	Goochland-Powhatan Community Services Board: B
Blue Ridge Resource Authority: B	Greensville County Water & Sewer Authority: C
Breaks Interstate Park Commission: A	Greensville-Emporia Department of Social Services: C
Bristol Redevelopment & Housing Authority: B	Halifax Service Authority: B
Bristol Virginia Utilities Authority: B	Hampton-Newport News Community Services Board: A
Brunswick Industrial Development Authority: B	Hampton Redevelopment & Housing Authority: B
Campbell County Utilities & Service Authority: B	Hampton Roads Planning District Commission: B
Capital Region Airport Commission: C	Hampton Roads Regional Jail Authority: B
Central Rappahannock Regional Library: B	Hampton Roads Sanitation District: C
Central Shenandoah Justice Training Academy: B	Hampton Roads Transit: B
Central Virginia Planning District Commission: B	Hampton Roads Transportation Accountability Commission: C
Central Virginia Regional Jail: B	Hampton Roads Workforce Council: B
Central Virginia Waste Management Authority: C	Handley Regional Library: B
Charlottesville-Albemarle Airport Authority: B	Harrisonburg-Rockingham Community Services Board: C
Charlottesville Redevelopment & Housing Authority: B	Harrisonburg-Rockingham Regional Sewer Authority: B
Chesapeake Bay Bridge & Tunnel District: B	Henricopolis Soil & Water Conservation District: B
Chesapeake Redevelopment & Housing Authority: B	Henry County Public Service Authority: C
Chesterfield County Health Center Commission: B	Holston River Soil & Water Conservation District: C
Clinch Valley Soil & Water Conservation District: B	Hopewell Redevelopment & Housing Authority: A
Coeburn-Norton-Wise Regional Water Treatment Authority: B	Horizon Behavioral Health: B
Colonial Behavioral Health: C	Institute for Advanced Learning and Research: A
Colonial Soil & Water Conservation District: B	James City Service Authority: C

AUTHORITIES, COMMISSIONS, DISTRICTS, REGIONAL INSTITUTIONS AND COMMUNITY SERVICES BOARDS, cont.

John Marshall Soil & Water Conservation District: B	Peninsula Airport Commission: B
Lee County Public Service Authority: B	Pepper's Ferry Regional Wastewater Authority: C
Lee County Redevelopment & Housing Authority: B	Peter Francisco Soil & Water Conservation District: A
Lenowisco Planning District Commission: B	Petersburg Redevelopment & Housing Authority: C
Lonesome Pine Regional Library: B	Peumansend Creek Regional Jail Authority: B
Lonesome Pine Soil & Water Conservation District: B	Piedmont Community Services Board: B
Loudoun County Sanitation Authority: B	Piedmont Regional Jail: B
Massanutten Regional Library: B	Piedmont Regional Juvenile Detention Center: B
Maury Service Authority: B	Planning District One Behavioral Health Services Board: C
Meherrin Regional Library: C	Portsmouth Redevelopment & Housing Authority: B
Meherrin River Regional Jail Authority: C	Potomac and Rappahannock Transportation Commission: C
Middle Peninsula Juvenile Detention Commission: C	Potomac River Fisheries Commission: B
Middle Peninsula-Northern Neck Community Services Board: B	Prince William County Service Authority: C
Middle Peninsula Planning District Commission: B	Prince William Soil & Water Conservation District: B
Middle Peninsula Regional Security Center: B	Rapidan Service Authority: A
Middle River Regional Jail Authority: B	Rappahannock Area Community Services Board: C
Monacan Soil & Water Conservation District: C	Rappahannock Area Youth Services & Group Home Commission: B
Montgomery Regional Solid Waste Authority: B	Rappahannock Juvenile Center: C
Mount Rogers Community Services Board: B	Rappahannock-Rapidan Community Services Board: B
Nelson County Service Authority: B	Rappahannock-Rapidan Regional Planning District Commission: B
New River Resource Authority: C	Rappahannock Regional Jail: B
New River Soil & Water Conservation District: B	Region Ten Community Services Board: B
New River Valley Community Services Board: A	Richmond Metropolitan Transportation Authority: B
New River Valley Emergency Communications Regional Authority: B	Richmond Redevelopment & Housing Authority: B
New River Valley Juvenile Detention Home Commission: B	Richmond Regional Planning District Commission: A
New River Valley Regional Commission: A	Rivanna Solid Waste Authority: B
New River Valley Regional Jail: B	Rivanna Water & Sewer Authority: B
Norfolk Airport Authority: B	Riverside Regional Jail: B
Norfolk Redevelopment & Housing Authority: B	Roanoke Higher Education Authority: C
Northern Neck Planning District Commission: B	Roanoke Redevelopment & Housing Authority: A
Northern Neck Regional Jail: B	Roanoke River Service Authority: B
Northern Neck Soil and Water Conservation District: D	Robert E. Lee Soil & Water Conservation District: A
Northern Shenandoah Valley Regional Commission: B	Rockbridge Area Community Services Board: B
Northern Virginia Health Care Center Commission: A	Rockbridge Area Social Services Department: B
Northern Virginia Juvenile Detention Home: B	Rockbridge County Public Service Authority: B
Northern Virginia Soil and Water Conservation District: A	Rockbridge Regional Library: A
Northern Virginia Transportation Authority: C	RSW Regional Jail Authority: B
Northwestern Community Services Board: B	Russell County Public Service Authority: C
NRV Regional Water Authority: B	Scott County Public Service Authority: B
Orange County Broadband Authority: B	Scott County Redevelopment & Housing Authority: B
Pamunkey Regional Jail: C	Scott County Soil & Water Conservation District: C
Pamunkey Regional Library: C	Shenandoah Valley Juvenile Center: C
Peaks of Otter Soil & Water Conservation District: B	Shenandoah Valley Regional Airport Commission: B
Peanut Soil and Water Conservation District: B	Skyline Soil & Water Conservation District: A

AUTHORITIES, COMMISSIONS, DISTRICTS, REGIONAL INSTITUTIONS AND COMMUNITY SERVICES BOARDS, cont.

South Central Wastewater Authority: B	Valley Community Services Board: B
Southeastern Virginia Public Service Authority: B	Virginia Biotechnology Research Park Authority: C
Southside Behavioral Health: C	Virginia Dare Soil and Water Conservation District: A
Southside Planning District Commission: B	Virginia Highlands Airport Authority: B
Southside Regional Jail: C	Virginia Peninsula Regional Jail: B
Southside Regional Juvenile Group Home Commission: B	Virginia Peninsulas Public Service Authority: B
Southwest Regional Recreation Authority: B	Virginia Resources Authority: B
Southwest Virginia Regional Jail: B	Washington County Service Authority: B
Staunton Redevelopment & Housing Authority: B	Washington Metropolitan Area Transportation Commission: A
Suffolk Redevelopment & Housing Authority: B	Waynesboro Redevelopment & Housing Authority: B
Sussex Service Authority: B	Western Tidewater Community Services Board: D
Tazewell Soil & Water Conservation District: B	Western Tidewater Regional Jail: B
Thomas Jefferson Planning District Commission: B	Western Virginia Regional Jail Authority: C
Thomas Jefferson Soil & Water Conservation District: B	Western Virginia Water Authority: B
Three Rivers Soil & Water Conservation District: A	Williamsburg Area Transit Authority: C
Tidewater Soil & Water Conservation District: A	Wise County Public Service Authority: B
Tidewater Youth Services Commission: C	Wise County Redevelopment & Housing Authority: C
Tri-County/City Soil & Water Conservation District: B	Woodway Water Authority: B
Upper Occoquan Sewage Authority: B	Wythe-Grayson Regional Library: B
VA Coalfield Economic Dev Auth: C	Wytheville Redevelopment & Housing Authority: B

SCHOOLS: 142*

E: teacher and non-teacher (as applicable) employees covered by retirement, group life insurance and the retiree health insurance credit

COUNTY SCHOOLS: 94

Accomack County Schools: E	Carroll County Schools: E	Giles County Schools: E	Loudoun County Schools: E
Albemarle County Schools: E	Charles City County Schools: E	Gloucester County Schools: E	Louisa County Schools: E
Alleghany County Schools: E	Charlotte County Schools: E	Goochland County Schools: E	Lunenburg County Schools: E
Amelia County Schools: E	Chesterfield County Schools: E	Grayson County Schools: E	Madison County Schools: E
Amherst County Schools: E	Clarke County Schools: E	Greene County Schools: E	Mathews County Schools: E
Appomattox County Schools: E	Craig County Schools: E	Greensville County Schools: E	Mecklenburg County Schools: E
Arlington County Schools: E	Culpeper County Schools: E	Halifax County Schools: E	Middlesex County Schools: E
Augusta County Schools: E	Cumberland County Schools: E	Hanover County Schools: E	Montgomery County Schools: E
Bath County Schools: E	Dickenson County Schools: E	Henrico County Schools: E	Nelson County Schools: E
Bedford County Schools: E	Dinwiddie County Schools: E	Henry County Schools: E	New Kent County Schools: E
Bland County Schools: E	Essex County Schools: E	Highland County Schools: E	Northampton County Schools: E
Botetourt County Schools: E	Fairfax County Schools: E	Isle of Wight County Schools: E	Northumberland County Schools: E
Brunswick County Schools: E	Fauquier County Schools: E	King & Queen County Schools: E	Nottoway County Schools: E
Buchanan County Schools: E	Floyd County Schools: E	King George County Schools: E	Orange County Schools: E
Buckingham County Schools: E	Fluvanna County Schools: E	King William County Schools: E	Page County Schools: E
Campbell County Schools: E	Franklin County Schools: E	Lancaster County Schools: E	Patrick County Schools: E
Caroline County Schools: E	Frederick County Schools: E	Lee County Schools: E	

COUNTY SCHOOLS, cont.

Pittsylvania County Schools: E	Richmond County Schools: E	Smyth County Schools: E	Warren County Schools: E
Powhatan County Schools: E	Roanoke County Schools: E	Southampton County Schools: E	Washington County Schools: E
Prince Edward County Schools: E	Rockbridge County Schools: E	Spotsylvania County Schools: E	Westmoreland County Schools: E
Prince George County Schools: E	Rockingham County Schools: E	Stafford County Schools: E	Wise County Schools: E
Prince William County Schools: E	Russell County Schools: E	Surry County Schools: E	Wythe County Schools: E
Pulaski County Schools: E	Scott County Schools: E	Sussex County Schools: E	York County Schools: E
Rappahannock County Schools: E	Shenandoah County Schools: E	Tazewell County Schools: E	

CITY AND TOWN SCHOOLS: 38

Alexandria City Schools: E	Falls Church Public Schools: E	Manassas Park City Schools: E	Roanoke City Schools: E
Bristol City Schools: E	Franklin City Schools: E	Martinsville City Schools: E	Salem City Schools: E
Buena Vista City Schools: E	Fredericksburg City Schools: E	Newport News Public Schools: E	Staunton City Schools: E
Charlottesville Public Schools: E	Galax City Schools: E	Norfolk Public Schools: E	Suffolk City Schools: E
Chesapeake Public Schools: E	Hampton City Schools: E	Norton City Schools: E	Virginia Beach City Schools: E
Colonial Beach Schools: E	Harrisonburg City Schools: E	Petersburg City Schools: E	Waynesboro City Schools: E
Colonial Heights City Schools: E	Hopewell City Schools: E	Poquoson City Schools: E	West Point Schools: E
Danville City Schools: E	Lexington City Schools: E	Portsmouth City Schools: E	Williamsburg—James City County Schools: E
Fairfax City Schools: E	Lynchburg Public Schools: E	Radford City Schools: E	Winchester Public Schools: E
	Manassas City Schools: E	Richmond City Public Schools: E	

OTHER SCHOOLS: 10

Amelia-Nottoway Technical Center: E	Charlottesville-Albemarle Vocational Technical Center: E	New Horizons Technical Center: E	Rowanty Vocational Technical Center: E
Appomattox Regional Governor's School: E	Maggie Walker Governor's School for Government and International Studies: E	Northern Neck Regional Special Education Program: E	Valley Vocational Technical Center: E
Bridging Communities Regional Career Center & Technical Center: E		Northern Neck Regional Vocational Center: E	

** Of the 142 school boards, 131 also provide coverage for non-teacher employees and are treated as political subdivisions.*

**AGENCIES OF THE COMMONWEALTH OF VIRGINIA, INCLUDING PUBLIC
COLLEGES AND UNIVERSITIES: 228**

Covered by retirement, group life insurance, retiree health insurance credit, and sickness and disability

TOTAL VRS-PARTICIPATING EMPLOYERS: 840