

How the Hazardous Duty Position Retirement Multiplier Works When Transferring Between Hazardous Duty Positions

Hazardous Duty Position		Unreduced Retirement Eligibility		Retirement Multiplier		Supplement Eligibility	
FROM	TO	FROM	TO	FROM	TO	FROM	TO
VaLORS With 1.7% Multiplier*	SPORS	50/25	50/25	1.7%	1.85%	Yes	Yes
VaLORS With 2% Multiplier*	SPORS	50/25	50/25	2.0%	1.85%	No	Yes
VaLORS With 1.7% Multiplier*	Political Subdivision Hazardous Duty Position Covered With Enhanced Hazardous Duty Benefits	50/25	50/25	1.7%	1.7% or 1.85% depending on position/employer election	Yes	Yes
VaLORS With 2% Multiplier*	Political Subdivision Hazardous Duty Position Covered With Enhanced Hazardous Duty Benefits	50/25	50/25	2.0%	1.7% or 1.85% depending on position/employer election	No	Yes
SPORS	VaLORS 2.0% Multiplier*	50/25	50/25	1.85%	2%	Yes	No
SPORS	Political Subdivision Employee With Enhanced Hazardous Duty Benefits	50/25	50/25	1.85%	1.7% or 1.85% depending on position/employer election	Yes	Yes
Political Subdivision Employee With Enhanced Hazardous Duty Benefits	SPORS	50/25	50/25	1.7% or 1.85% depending on position/employer election	1.85%	Yes	Yes
Political Subdivision Employee With Enhanced Hazardous Duty Benefits	VaLORS 2% Multiplier*	50/25	50/25	1.7% or 1.85% depending on position/employer election	2.0%	Yes	No

* VaLORS-covered employees have either a 1.7% multiplier with supplement, or a 2% multiplier with no supplement.

- You have a VaLORS 1.7% multiplier if you were in service in a VaLORS-covered position on June 30 and July 1, 2001, did not elect the 2% multiplier and have not incurred a one calendar month or more break in service during your VaLORS-covered employment.
- You have a VaLORS 2% multiplier without supplement if you were in service in a VaLORS-covered position on June 30 and July 1, 2001, and elected the 2% multiplier or incurred a break in service of at least one calendar month before being rehired into a VaLORS-covered position. You also are covered under the 2% multiplier if you were hired or moved to a VaLORS-covered position on or after July 1, 2001.
- Conservation officers with the Department of Conservation and Recreation and firefighters with the Virginia Department of Military Affairs have a 2.0% multiplier on VaLORS service earned on or after July 1, 2025. To calculate service credit earned before that date, VRS will use the multiplier for the plan(s) under which service credit was earned.