

VRS-Participating Employers

More than 800 employers participate in the Virginia Retirement System (VRS) on behalf of their employees. Employers include state agencies, public colleges and universities, school divisions and political subdivisions.

The following employers were participating in VRS as of June 30, 2025:

PARTICIPATING POLITICAL SUBDIVISIONS: 480

A: retirement only

B: retirement and group life insurance

C: retirement, group life insurance and retiree health insurance credit

D: retirement and retiree health insurance credit

COUNTIES: 93			
Accomack County: C	Dickenson County: A	Lancaster County: B	Rappahannock County: C
Albemarle County: B	Dinwiddie County: B	Lee County: B	Richmond County: B
Alleghany County: B	Essex County: C	Loudoun County: B	Roanoke County: C
Amelia County: C	Fauquier County: B	Louisa County: C	Rockbridge County: B
Amherst County: C	Floyd County: B	Lunenburg County: B	Rockingham County: B
Appomattox County: B	Fluvanna County: C	Madison County: C	Russell County: C
Augusta County: B	Franklin County: C	Mathews County: C	Scott County: B
Bath County: B	Frederick County: B	Mecklenburg County: B	Shenandoah County: C
Bedford County: B	Giles County: B	Middlesex County: B	Smyth County: B
Bland County: C	Gloucester County: C	Montgomery County: B	Southampton County: C
Botetourt County: B	Goochland County: B	Nelson County: B	Spotsylvania County: B
Brunswick County: B	Grayson County: B	New Kent County: C	Stafford County: C
Buchanan County: B	Greene County: C	Northampton County: B	Surry County: B
Buckingham County: B	Greenville County: C	Northumberland County: C	Sussex County: B
Campbell County: B	Halifax County: C	Nottoway County: B	Tazewell County: C
Caroline County: B	Hanover County: C	Orange County: B	Warren County: B
Carroll County: B	Henrico County: B	Page County: B	Washington County: C
Charles City County: B	Henry County: C	Patrick County: C	Westmoreland County: C
Charlotte County: B	Highland County: B	Pittsylvania County: C	Wise County: C
Chesterfield County: B	Isle of Wight County: C	Powhatan County: C	Wythe County: C
Clarke County: B	James City County: C	Prince Edward County: B	York County: C
Craig County: C	King & Queen County: C	Prince George County: B	
Culpeper County: B	King George County: B	Prince William County: C	
Cumberland County: B	King William County: B	Pulaski County: C	

 CITIES AND TOWNS: 168

City of Alexandria: A	Town of Ashland: B	Town of Gate City: B	Town of Pearisburg: C
City of Bristol: B	Town of Bedford: B	Town of Glade Spring: B	Town of Pembroke: B
City of Buena Vista: B	Town of Berryville: B	Town of Glasgow: B	Town of Pennington Gap: A
City of Chesapeake: B	Town of Big Stone Gap: A	Town of Gordonsville: B	Town of Pound: A
City of Colonial Heights: B	Town of Blacksburg: B	Town of Gretna: B	Town of Pulaski: B
City of Covington: C	Town of Blackstone: B	Town of Grottoes: B	Town of Purcellville: B
City of Danville: A	Town of Bluefield: B	Town of Grundy: B	Town of Quantico: B
City of Emporia: B	Town of Bowling Green: B	Town of Halifax: B	Town of Remington: B
City of Fairfax: A	Town of Boyce: B	Town of Hamilton: C	Town of Rich Creek: B
City of Falls Church: B	Town of Boydton: B	Town of Haymarket: B	Town of Richlands: A
City of Franklin: B	Town of Boykins: A	Town of Haysi: A	Town of Rocky Mount: B
City of Fredericksburg: B	Town of Bridgewater: B	Town of Herndon: B	Town of Round Hill: B
City of Galax: B	Town of Broadway: B	Town of Hillsville: B	Town of Rural Retreat: A
City of Hampton: B	Town of Brodnax: A	Town of Hurt: B	Town of Saltville: A
City of Harrisonburg: B	Town of Brookneal: B	Town of Independence: A	Town of Scottsville: B
City of Hopewell: B	Town of Buchanan: B	Town of Iron Gate: B	Town of Shenandoah: C
City of Lexington: B	Town of Burkeville: B	Town of Jarratt: A	Town of Smithfield: B
City of Lynchburg: B	Town of Cape Charles: B	Town of Jonesville: B	Town of South Boston: B
City of Manassas Park: B	Town of Chase City: B	Town of Kenbridge: C	Town of South Hill: B
City of Manassas: C	Town of Chatham: B	Town of Kilmarnock: C	Town of St. Paul: B
City of Martinsville: B	Town of Chilhowie: B	Town of La Crosse: A	Town of Stanley: C
City of Newport News: B	Town of Chincoteague: B	Town of Lawrenceville: C	Town of Stephens City: B
City of Norfolk: B	Town of Christiansburg: A	Town of Lebanon: B	Town of Strasburg: C
City of Norton: B	Town of Clarksville: B	Town of Leesburg: B	Town of Stuart: A
City of Petersburg: B	Town of Clifton Forge: B	Town of Louisa: B	Town of Tappahannock: B
City of Poquoson: C	Town of Coeburn: B	Town of Lovettsville: B	Town of Tazewell: A
City of Portsmouth: B	Town of Colonial Beach: B	Town of Luray: B	Town of Timberville: B
City of Radford: C	Town of Courtland: B	Town of Madison: B	Town of Troutville: A
City of Richmond: B	Town of Craigsville: B	Town of Marion: B	Town of Urbanna: B
City of Roanoke: B	Town of Crewe: B	Town of McKenney: B	Town of Victoria: B
City of Salem: B	Town of Culpeper: B	Town of Middleburg: B	Town of Vienna: B
City of Staunton: B	Town of Dayton: B	Town of Middletown: D	Town of Vinton: B
City of Suffolk: B	Town of Dillwyn: A	Town of Mineral: B	Town of Wakefield: A
City of Virginia Beach: B	Town of Dublin: C	Town of Montross: B	Town of Warrenton: B
City of Waynesboro: B	Town of Dumfries: C	Town of Mount Jackson: B	Town of Warsaw: B
City of Williamsburg: B	Town of Eastville: B	Town of Narrows: A	Town of Waverly: A
City of Winchester: C	Town of Edinburg: A	Town of New Market: B	Town of Weber City: B
Town of Abingdon: C	Town of Elkton: B	Town of Occoquan: A	Town of West Point: B
Town of Alberta: B	Town of Exmore: A	Town of Onancock: B	Town of Windsor: B
Town of Altavista: B	Town of Farmville: A	Town of Onley: B	Town of Wise: B
Town of Amherst: B	Town of Floyd: B	Town of Orange: B	Town of Woodstock: C
Town of Appomattox: B	Town of Front Royal: B	Town of Parksley: B	Town of Wytheville: B

AUTHORITIES, COMMISSIONS, DISTRICTS, REGIONAL INSTITUTIONS AND COMMUNITY SERVICES BOARDS: 219

Accomack-Northampton Planning District Commission: C	Colonial Soil & Water Conservation District: B
Albemarle County Service Authority: B	Commonwealth Regional Council: B
Albemarle-Charlottesville Regional Jail: B	Crater Criminal Justice Training Academy: B
Alexandria Redevelopment & Housing Authority: B	Crater Juvenile Detention Home Community: B
Alexandria Renew Enterprises: A	Culpeper Soil & Water Conservation District: B
Alleghany Highlands Community Services Board: B	Cumberland Mountain Community Services Board: B
Alleghany Highlands Regional Library, Inc.: B	Cumberland Plateau Regional Housing Authority: B
Amherst County Service Authority: C	Daniel Boone Soil & Water Conservation District: C
Anchor Commission: B	Danville-Pittsylvania Community Services Board: B
Appalachian Juvenile Commission: C	Danville Redevelopment & Housing Authority: B
Appomattox Regional Library: B	Dinwiddie County Water Authority: B
Appomattox River Water Authority: B	District 19 Community Services Board: C
Augusta County Service Authority: B	Eastern Shore Community Services Board: B
Bedford Public Library: B	Eastern Shore Public Library: B
Bedford Regional Water Authority: B	Eastern Shore Soil & Water Conservation District: B
Big Sandy Soil & Water Conservation District: B	Economic Development Authority of Henrico County: B
Big Stone Gap Redevelopment & Housing Authority: B	Evergreen Soil & Water Conservation District: C
Big Walker Soil & Water Conservation District: A	Fauquier County Water & Sanitation Authority: B
Blacksburg-VPI Sanitation Authority: B	Ferrum Water & Sewage Authority: A
Blue Ridge Behavioral Healthcare: B	Franklin Redevelopment & Housing Authority: B
Blue Ridge Juvenile Detention Center: B	Frederick County Sanitation Authority: C
Blue Ridge Regional Jail Authority: B	Giles County Public Service Authority: B
Blue Ridge Resource Authority: B	Goochland-Powhatan Community Services Board: B
Breaks Interstate Park Commission: A	Greensville County Water & Sewer Authority: C
Bristol Redevelopment & Housing Authority: B	Greensville-Emporia Department of Social Services: C
Bristol Virginia Utilities Authority: B	Halifax Service Authority: B
Brunswick Industrial Development Authority: B	Hampton-Newport News Community Services Board: A
Campbell County Utilities & Service Authority: B	Hampton Redevelopment & Housing Authority: B
Castlewood Water And Sewage Authority: B	Hampton Roads Planning District Commission: B
Capital Region Airport Commission: C	Hampton Roads Regional Jail Authority: B
Central Rappahannock Regional Library: B	Hampton Roads Sanitation District: C
Central Shenandoah Justice Training Academy: B	Hampton Roads Transit: B
Central Virginia Planning District Commission: B	Hampton Roads Transportation Accountability Commission: C
Central Virginia Regional Jail: B	Hampton Roads Workforce Council: B
Central Virginia Waste Management Authority: C	Handley Regional Library: B
Charlottesville-Albemarle Airport Authority: B	Harrisonburg-Rockingham Community Services Board: C
Charlottesville Redevelopment & Housing Authority: B	Harrisonburg-Rockingham Regional Sewer Authority: B
Chesapeake Bay Bridge & Tunnel District: B	Henrico Sports and Entertainment Authority: B
Chesapeake Redevelopment & Housing Authority: B	Henricopolis Soil & Water Conservation District: B
Chesterfield County Health Center Commission: B	Henry County Public Service Authority: C
Clinch Valley Soil & Water Conservation District: B	Holston River Soil & Water Conservation District: C
Coeburn-Norton-Wise Regional Water Treatment Authority: B	Hopewell Redevelopment & Housing Authority: A
Colonial Behavioral Health: C	Horizon Behavioral Health: B

AUTHORITIES, COMMISSIONS, DISTRICTS, REGIONAL INSTITUTIONS AND COMMUNITY SERVICES BOARDS, cont.

Institute for Advanced Learning and Research: A	Peaks of Otter Soil & Water Conservation District: B
James City Service Authority: C	Peanut Soil and Water Conservation District: B
John Marshall Soil & Water Conservation District: B	Peninsula Airport Commission: B
Lee County Public Service Authority: B	Pepper's Ferry Regional Wastewater Authority: C
Lee County Redevelopment & Housing Authority: B	Peter Francisco Soil & Water Conservation District: A
Lenowisco Planning District Commission: B	Petersburg Redevelopment & Housing Authority: C
Lonesome Pine Regional Library: B	Peumansend Creek Regional Jail Authority: B
Lonesome Pine Soil & Water Conservation District: B	Piedmont Community Services Board: B
Loudoun County Sanitation Authority: B	Piedmont Regional Jail: B
Massanutton Regional Library: B	Piedmont Regional Juvenile Detention Center: B
Maury Service Authority: B	Pittsylvania County Service Authority: B
Meherrin Regional Library: C	Planning District One Behavioral Health Services Board: C
Meherrin River Regional Jail Authority: C	Portsmouth Redevelopment & Housing Authority: B
Middle Peninsula Juvenile Detention Commission: C	Potomac and Rappahannock Transportation Commission: C
Middle Peninsula-Northern Neck Community Services Board: B	Potomac River Fisheries Commission: B
Middle Peninsula Planning District Commission: B	Prince William County Service Authority: C
Middle Peninsula Regional Security Center: B	Prince William Soil & Water Conservation District: B
Middle River Regional Jail Authority: B	Rapidan Service Authority: A
Monacan Soil & Water Conservation District: C	Rappahannock Area Community Services Board: C
Montgomery Regional Solid Waste Authority: B	Rappahannock Area Youth Services & Group Home Commission: B
Mount Rogers Community Services Board: B	Rappahannock Juvenile Center: C
Nelson County Service Authority: B	Rappahannock-Rapidan Community Services Board: B
New River Resource Authority: C	Rappahannock-Rapidan Regional Planning District Commission: B
New River Soil & Water Conservation District: B	Rappahannock Regional Jail: B
New River Valley Community Services Board: A	Region Ten Community Services Board: B
New River Valley Emergency Communications Regional Authority: B	Richmond Behavioral Health Authority: A
New River Valley Juvenile Detention Home Commission: B	Richmond Metropolitan Transportation Authority: B
New River Valley Regional Commission: A	Richmond Redevelopment & Housing Authority: B
New River Valley Regional Jail: B	Richmond Regional Planning District Commission: A
Norfolk Airport Authority: B	Rivanna Solid Waste Authority: B
Norfolk Redevelopment & Housing Authority: B	Rivanna Water & Sewer Authority: B
Northern Neck Planning District Commission: B	Riverside Regional Jail: B
Northern Neck Regional Jail: B	Roanoke Higher Education Authority: C
Northern Neck Soil and Water Conservation District: D	Roanoke Redevelopment & Housing Authority: A
Northern Shenandoah Valley Regional Commission: B	Roanoke River Service Authority: B
Northern Virginia Health Care Center Commission: A	Robert E. Lee Soil & Water Conservation District: A
Northern Virginia Juvenile Detention Home: B	Rockbridge Area Community Services Board: B
Northern Virginia Soil and Water Conservation District: A	Rockbridge Area Social Services Department: B
Northern Virginia Transportation Authority: C	Rockbridge County Public Service Authority: B
Northwestern Community Services Board: B	Rockbridge Regional Library: A
NRV Regional Water Authority: B	RSW Regional Jail Authority: B
Orange County Broadband Authority: B	Russell County Public Service Authority: C
Pamunkey Regional Jail: C	Scott County Public Service Authority: B
Pamunkey Regional Library: C	Scott County Redevelopment & Housing Authority: B

AUTHORITIES, COMMISSIONS, DISTRICTS, REGIONAL INSTITUTIONS AND COMMUNITY SERVICES BOARDS, cont.

Scott County Soil & Water Conservation District: C	Upper Occoquan Sewage Authority: B
Shenandoah Valley Juvenile Center: C	VA Coalfield Economic Dev Auth: C
Shenandoah Valley Regional Airport Commission: B	Valley Community Services Board: B
Skyline Soil & Water Conservation District: A	Virginia Biotechnology Research Park Authority: C
South Central Wastewater Authority: B	Virginia Dare Soil and Water Conservation District: A
Southeastern Virginia Public Service Authority: B	Virginia Highlands Airport Authority: B
Southside Behavioral Health: C	Virginia Peninsula Regional Jail: B
Southside Planning District Commission: B	Virginia Peninsulas Public Service Authority: B
Southside Regional Library Board: A	Virginia Resources Authority: B
Southside Regional Jail: C	Washington County Service Authority: B
Southside Regional Juvenile Group Home Commission: B	Washington Metropolitan Area Transportation Commission: A
Southwest Regional Recreation Authority: B	Waynesboro Redevelopment & Housing Authority: B
Southwest Virginia Regional Jail: B	Western Tidewater Community Services Board: D
Staunton Redevelopment & Housing Authority: B	Western Tidewater Regional Jail: B
Suffolk Redevelopment & Housing Authority: B	Western Virginia Regional Jail Authority: C
Sussex Service Authority: B	Western Virginia Water Authority: B
Tazewell Soil & Water Conservation District: B	Williamsburg Area Transit Authority: C
Thomas Jefferson Planning District Commission: B	Wise County Public Service Authority: B
Thomas Jefferson Soil & Water Conservation District: B	Wise County Redevelopment & Housing Authority: C
Three Rivers Soil & Water Conservation District: A	Woodway Water Authority: B
Tidewater Soil & Water Conservation District: A	Wythe-Grayson Regional Library: B
Tidewater Youth Services Commission: C	Wytheville Redevelopment & Housing Authority: B
Tri-County/City Soil & Water Conservation District: B	

SCHOOLS: 142*

E: teacher and non-teacher (as applicable) employees covered by retirement, group life insurance and the retiree health insurance credit

COUNTY SCHOOLS: 94

Accomack County Schools: E	Caroline County Schools: E	Franklin County Schools: E	King William County Schools: E
Albemarle County Schools: E	Carroll County Schools: E	Frederick County Schools: E	Lancaster County Schools: E
Alleghany County Schools: E	Charles City County Schools: E	Giles County Schools: E	Lee County Schools: E
Amelia County Schools: E	Charlotte County Schools: E	Gloucester County Schools: E	Loudoun County Schools: E
Amherst County Schools: E	Chesterfield County Schools: E	Goochland County Schools: E	Louisa County Schools: E
Appomattox County Schools: E	Clarke County Schools: E	Grayson County Schools: E	Lunenburg County Schools: E
Arlington County Schools: E	Craig County Schools: E	Greene County Schools: E	Madison County Schools: E
Augusta County Schools: E	Culpeper County Schools: E	Greenville County Schools: E	Mathews County Schools: E
Bath County Schools: E	Cumberland County Schools: E	Halifax County Schools: E	Mecklenburg County Schools: E
Bedford County Schools: E	Dickenson County Schools: E	Hanover County Schools: E	Middlesex County Schools: E
Bland County Schools: E	Dinwiddie County Schools: E	Henrico County Schools: E	Montgomery County Schools: E
Botetourt County Schools: E	Essex County Schools: E	Henry County Schools: E	Nelson County Schools: E
Brunswick County Schools: E	Fairfax County Schools: E	Highland County Schools: E	New Kent County Schools: E
Buchanan County Schools: E	Fauquier County Schools: E	Isle of Wight County Schools: E	Northampton County Schools: E
Buckingham County Schools: E	Floyd County Schools: E	King & Queen County Schools: E	Northumberland County Schools: E
Campbell County Schools: E	Fluvanna County Schools: E	King George County Schools: E	

COUNTY SCHOOLS, cont.

Nottoway County Schools: E	Prince William County Schools: E	Scott County Schools: E	Tazewell County Schools: E
Orange County Schools: E	Pulaski County Schools: E	Shenandoah County Schools: E	Warren County Schools: E
Page County Schools: E	Rappahannock County Schools: E	Smyth County Schools: E	Washington County Schools: E
Patrick County Schools: E	Richmond County Schools: E	Southampton County Schools: E	Westmoreland County
Pittsylvania County Schools: E	Roanoke County Schools: E	Spotsylvania County Schools: E	Schools: E
Powhatan County Schools: E	Rockbridge County Schools: E	Stafford County Schools: E	Wise County Schools: E
Prince Edward County Schools: E	Rockingham County Schools: E	Surry County Schools: E	Wythe County Schools: E
Prince George County Schools: E	Russell County Schools: E	Sussex County Schools: E	York County Schools: E

CITY AND TOWN SCHOOLS: 38

Alexandria City Schools: E	Franklin City Schools: E	Martinsville City Schools: E	Salem City Schools: E
Bristol City Schools: E	Fredericksburg City Schools: E	Newport News Public Schools: E	Staunton City Schools: E
Buena Vista City Schools: E	Galax City Schools: E	Norfolk Public Schools: E	Suffolk City Schools: E
Charlottesville Public Schools: E	Hampton City Schools: E	Norton City Schools: E	Virginia Beach City Schools: E
Chesapeake Public Schools: E	Harrisonburg City Schools: E	Petersburg City Schools: E	Waynesboro City Schools: E
Colonial Beach Schools: E	Hopewell City Schools: E	Poquoson City Schools: E	West Point Schools: E
Colonial Heights City Schools: E	Lexington City Schools: E	Portsmouth City Schools: E	Williamsburg–James City County Schools: E
Danville City Schools: E	Lynchburg Public Schools: E	Radford City Schools: E	Winchester Public Schools: E
Fairfax City Schools: E	Manassas City Schools: E	Richmond City Public Schools: E	
Falls Church Public Schools: E	Manassas Park City Schools: E	Roanoke City Schools: E	

OTHER SCHOOLS: 10

Amelia-Nottoway Technical Center: E	Charlottesville-Albemarle Vocational Technical Center: E	Northern Neck Regional Special Education Program: E	Valley Vocational Technical Center: E
Appomattox Regional Governor's School: E	Maggie Walker Governor's School for Government and International Studies: E	Northern Neck Regional Vocational Center: E	
Bridging Communities Regional Career Center & Technical Center: E	New Horizons Technical Center: E	Rowanty Vocational Technical Center: E	

* Of the 142 school boards, 131 also provide coverage for non-teacher employees and are treated as political subdivisions.

AGENCIES OF THE COMMONWEALTH OF VIRGINIA, INCLUDING PUBLIC COLLEGES AND UNIVERSITIES: 242

Covered by retirement, group life insurance, retiree health insurance credit, and sickness and disability

TOTAL VRS-PARTICIPATING EMPLOYERS: 864