

Defined Contribution Plans Advisory Committee

Patrick Henry Building
West Reading Room
1111 E. Broad St., Richmond, VA 23219
December 4, 2025 — 1:00 p.m. — 3:00 p.m.
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Agenda

- I. Welcome & Introductions
- II. Meeting Minutes
 - Adoption of the Minutes from the September 11, 2025, Meeting
- III. Administration
 - A. Administrative Reports & Communications
 - B. DC Plans and Hybrid Plan Update
 - C. ORPHE Update
 - 1. ORPHE Employer Update Report
 - E. Annual Administrative Expenses Reports
- IV. Investments
 - A. Performance Reports
 - B. CEM Defined Contribution Plans Survey
- V. Other Business
 - A. Code of Ethics
 - B. Discussion of New Ideas
- VI. 2026 Meetings
 - A. ORPHE Annual Employer Update (not a meeting of the DCPAC)
 - B. 2026 Meetings
 - 1. March 12, 2026, at 1:00 pm
 - 2. May 14, 2026, at 1:00 pm
 - 3. September 10, 2026, at 1:00 pm
 - 4. December 3, 2026, at 1:00 pm

Appendix (for informational purposes only, will not be reviewed in detail during meeting)