

### **Investment Advisory Committee (IAC) Meeting**

VRS Board Room Pavilion Bldg., 3rd Floor Thursday, 8/18/2022 9:00 AM - 12:30 PM ET

1. Approval of Minutes (April 13, 2022) IAC Meeting Minutes 041322 - Final - Page 2

#### 2. CIO Report

Asset Allocation Report 06-30-2022 - Page 5 Daily Asset Allocation Report 08-11-2022 - Page 6 Performance Summary 06-30-2022 - Page 7 Plan Tracking Error - Page 8 New Investments and Terminations 08-18-2022 - Page 9

- **3. Forward Returns & Stress Test Scenarios** Forward Returns & Scenario Analysis August 20220 FINAL - Page 11
- 4. Portfolio Solutions Group (PSG) Overview & Currency Management Currency Management Aug 2022 FINAL - Page 43
- 5. Portfolio Solutions Group (PSG) Program Reviews IAC DStrat Program Review Aug 2022 FINAL - Page 57 RBI Program Review Aug 2022 FINAL - Page 73



### Investment Advisory Committee Meeting Minutes April 13, 2022 9:00 a.m. Page 1 of 3

### **Minutes**

A meeting of the Investment Advisory Committee of the Virginia Retirement System was held on April 13, 2022 with the following members present:

Larry Kochard, Chairperson Michael Beasley Theodore Economou Deborah Allen Hewitt Nancy Leake Bryan Lewis Rod Smyth Hance West

The following Board members were present:

O'Kelly E. McWilliams, III Brandon Bell John Bennett Michael Disharoon William Garrett Brett Hayes Troilen Seward

The following staff members were in attendance:

Trish Bishop, Ron Schmitz, Jennifer Schreck, Stephen Adelaar, John Alouf, Advait Apte, Rory Badura, Parham Behrooz, Ryan Carlson, Jeanne Chenault, Perry Corsello, Sara Denson, Michael Desai, Valerie Disanto, Laurie Fennell, Josh Fox, Katherine Grawe, JT Grier, Mehtab Haleem, Greg Hines, Dane Honrado, K.C. Howell, Kristina Koutrakos, Matt Lacy, Chung Ma, Curt Mattson, Jennifer MacKnight, Moses Maxfield, Steve McClelland, Walker Noland, Greg Oliff, Steven Peterson, Vera Pleasants, Steven Ramirez, Mark Rein, Garret Rhodes, Jummai Sarki-Hurd, Dan Schlussler, Jennifer Schoeller, Kristy Scott, Viet Tran, Korey Turner, Lisa Turner, Daniel Whitlock, Cindy Wilkinson, Nick Zizzo.

Also in attendance was Lauren Albanese of Financial Investment News; Jamie Bitz of the Virginia Joint Legislative Audit and Review Commission; Andrea Cinkovic of Goldman Sachs; Brian Deveney of the Virginia Auditor of Public Accounts; Mc Cyril Espanol of Pageant Media; Gary Gammon of the Virginia Auditor of Public Accounts; Madeline Katz of Mandate Wire; Alex Meyer of Goldman Sachs; and Paul Schutzman of MSCI.



|  | Mr. Kochard called the meeting to order at 9:00 a.m.   |
|--|--|
| Minutes  | A motion was made by Mr. Kochard and seconded by Mr. Beasley to approve the minutes for the November 10, 2021 Committee meeting. The motion was unanimously approved.  |
| CIO Report                                     | Mr. Schmitz opened his CIO report commenting on the Ukraine / Russia<br>situation. Then Mr. Schmitz presented the Asset Allocation Report and<br>Performance Summary as of February 28, 2022, and Total Fund Tracking<br>Error Report as of December 31, 2021. Last, Mr. Schmitz reviewed the<br>New Investments and Terminations Report.  |
| Public Market Asset<br>Program Reviews         | Mr. Grier provided a brief overview of the Public Market Asset Programs,<br>provided a preview of the agenda items, and introduced the following<br>Program reviews: Public Equity, Internal Equity Management, and Fixed<br>Income.   |
|  | Mr. Whitlock provided an annual review of the Public Equity program.<br>Annual review topics included: an overview of team members, asset<br>allocation, philosophy, manager evaluation framework, market updates,<br>exposures, results, top five managers, manager terminations, diverse<br>investment management engagement, and a look ahead. Mr. Whitlock<br>concluded his review with a discussion regarding opportunities still in<br>value investing and active management in areas of secular growth. |
|  | Mr. Schlussler provided an annual review of Internal Equity Management<br>(IEM). Annual review topics included: an overview of team members,<br>asset allocation, philosophy, research process, factor selection, portfolio<br>management, market updates, exposures, results, and a look forward.<br>Mr. Schlussler concluded his review with a discussion regarding the focus<br>of the IEM program – where it began, where it is now, and where it will<br>be in the future.                                |
|  | Mr. Behrooz and Mr. Oliff provided an annual review of the Fixed Income<br>program. Annual review topics included: an overview of team members,<br>asset allocation, philosophy, market updates, exposures, results, and a<br>look forward. Mr. Behrooz and Mr. Oliff concluded their review with a<br>discussion regarding market activities that could impact results.   |
| Portfolio Solutions<br>Group Functional Review | Mr. Ma provided a general overview of the Portfolio Solutions Group (PSG) and introduced each functional area to be covered in the review.   |
|  | Mr. Hines provided a review of the Risk Management area. Review topics included an overview of the team, risk management deliverables, risk  |



team synergies and priorities, and sample updates the team provides to the Investment Department.

Ms. Koutrakos provided a review of the Portfolio Strategy area. Review topics included an overview of the team, objective, process, process integration, recent engagement examples, and plans and priorities.

Dr. Peterson provided a review of the Research area. Review topics included an overview of the team, as well as case examples of manager selection and due diligence tools, and natural language processing.

Mr. Lacy provided a review of the Portfolio Integration area. Review topics included two different case studies, which highlighted the strategic advantages of collaboration across the various investment teams to benefit the fund.

Adjournment The Committee members engaged in general discussion throughout the reviews provided.

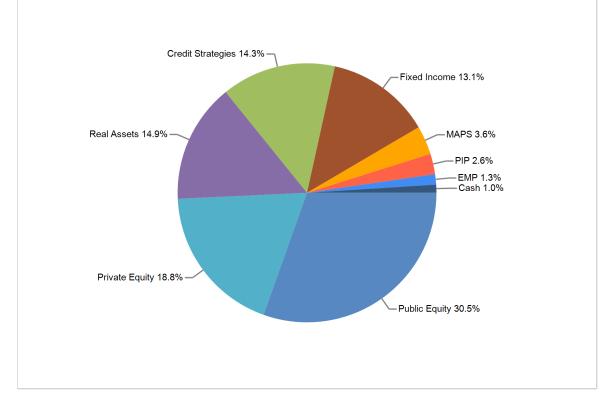
Mr. Economou made a motion to adjourn the meeting. Mr. West seconded the motion. Mr. Kochard asked for the Committee members to vote on the motion, and the motion passed unanimously.

The meeting was adjourned at 11:38 a.m.

Larry Kochard, Chairperson

### Virginia Retirement System

### Asset Allocation Report June 30, 2022 For Internal Investment Purposes Only



|                   | <u>Current</u><br><u>\$Bil</u> | Current<br>Weight | Policy<br>Weight | Variance |         | <u>vable</u><br>nge | Interna<br><u>%</u> |
|-------------------|--------------------------------|-------------------|------------------|----------|---------|---------------------|---------------------|
| Total Fund        | 101.2                          |                   |                  |          |         |                     | 26.6%               |
| Public Equity     | 30.8                           | 30.5%             | 36.0%            | -5.5%    | -5%     | +5%                 | 41.8%               |
| Fixed Income      | 13.2                           | 13.1%             | 15.0%            | -1.9%    | -3%     | +5%                 | 96.5%               |
| Credit Strategies | 14.5                           | 14.3%             | 14.0%            | 0.3%     | -5%     | +5%                 |                     |
| RS Credit         | 4.5                            | 4.5%              | 5.6%             | -1.1%    |         |                     |                     |
| NRS Credit        | 9.9                            | 9.8%              | 8.4%             | 1.4%     |         |                     |                     |
| Real Assets       | 15.1                           | 14.9%             | 14.0%            | 0.9%     | -5%     | +5%                 | 8.4%                |
| Public RE         | 1.4                            | 1.4%              |                  |          |         |                     | 89.1%               |
| Private RE        | 9.1                            | 9.0%              |                  |          |         |                     |                     |
| Other RA          | 4.5                            | 4.5%              |                  |          |         |                     |                     |
| Private Equity    | 19.0                           | 18.8%             | 14.0%            | 4.8%     | -5%     | +5%                 |                     |
| MAPS              | 3.6                            | 3.6%              | 4.0%             | -0.4%    | -2%     | +2%                 |                     |
| DSTRAT            | 1.8                            | 1.8%              |                  |          |         |                     |                     |
| RBI               | 1.8                            | 1.8%              |                  |          |         |                     | 0.7%                |
| PIP               | 2.6                            | 2.6%              | 2.0%             | 0.6%     | -2%     | +2%                 |                     |
| EMP               | 1.3                            | 1.3%              | 0.0%             | 1.3%     |         | +3%                 |                     |
| Cash              | 1.0                            | 1.0%              | 1.0%             | 0.0%     | -1%     | +4%                 |                     |
|                   | <u>Current</u><br><u>\$Bil</u> | Current<br>Weight | Policy<br>Limit  | 3        |         | ing Erro            | o <u>r</u><br>1.98% |
| Hedge Funds       | 9.9                            | 9.8%              | 15.0%            |          |         |                     | 1.73%               |
|                   |                                |                   |                  |          |         |                     | 1.80%               |
|                   |                                |                   |                  | 5Y       | r-Total | Public:             | 1.42%               |

#### \*Total Fund includes the following amt held by the Treasurer of VA: \$ 353 million

• The values shown for each asset class on this report may differ from the VRS Monthly Performance Report due to adjustments related to derivative positions in the Rebalance Account, pending transactions, and certain accruals. The values on this report are a more descriptive representation of the Virginia Retirement System's true economic exposure to each asset class.( 5 adjustments applied )

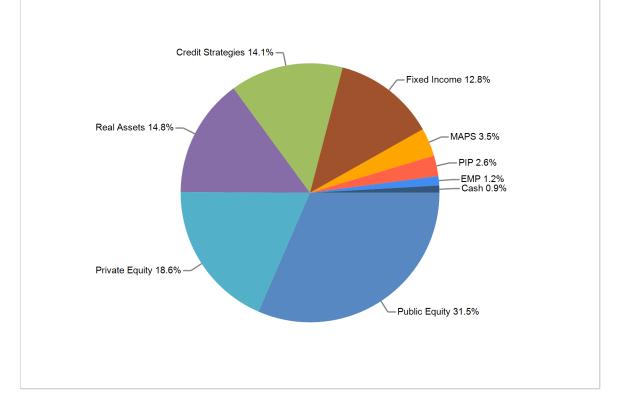
\*Total Fund and Total Public annualized tracking error is calculated using compounded quarterly returns as of6/30/2022

\* Differences in totals are due to rounding.

### Virginia Retirement System

### Daily Asset Allocation Report August 11, 2022

For Internal Investment Purposes Only



|                   | <u>Current</u><br><u>\$Bil</u> | Current<br>Weight | <u>Policy</u><br>Weight | <u>Variance</u> |     | <u>vable</u><br>nge | Interna<br><u>%</u> |
|-------------------|--------------------------------|-------------------|-------------------------|-----------------|-----|---------------------|---------------------|
| Total Fund        | 103.6                          |                   |                         |                 |     |                     | 27.7%               |
| Public Equity     | 32.6                           | 31.5%             | 34.0%                   | -2.5%           | -5% | +5%                 | 43.9%               |
| Fixed Income      | 13.2                           | 12.8%             | 15.0%                   | -2.2%           | -3% | +5%                 | 96.2%               |
| Credit Strategies | 14.6                           | 14.1%             | 14.0%                   | 0.1%            | -5% | +5%                 |                     |
| RS Credit         | 4.4                            | 4.3%              | 5.6%                    | -1.3%           |     |                     |                     |
| NRS Credit        | 10.2                           | 9.9%              | 8.4%                    | 1.5%            |     |                     |                     |
| Real Assets       | 15.4                           | 14.8%             | 14.0%                   | 0.8%            | -5% | +5%                 | 10.1%               |
| Public RE         | 1.6                            | 1.5%              |                         |                 |     |                     | 99.9%               |
| Private RE        | 9.2                            | 8.9%              |                         |                 |     |                     |                     |
| Other RA          | 4.6                            | 4.4%              |                         |                 |     |                     |                     |
| Private Equity    | 19.3                           | 18.6%             | 16.0%                   | 2.6%            | -5% | +5%                 |                     |
| MAPS              | 3.7                            | 3.5%              | 4.0%                    | -0.5%           | -2% | +2%                 |                     |
| DSTRAT            | 1.9                            | 1.8%              |                         |                 |     |                     | 5.3%                |
| RBI               | 1.8                            | 1.7%              |                         |                 |     |                     | 0.6%                |
| PIP               | 2.7                            | 2.6%              | 2.0%                    | 0.6%            | -2% | +2%                 |                     |
| EMP               | 1.2                            | 1.2%              | 0.0%                    | 1.2%            |     | +3%                 |                     |
| Cash              | 0.9                            | 0.9%              | 1.0%                    | -0.1%           | -1% | +4%                 |                     |
|                   | <u>Current</u><br><u>\$Bil</u> | Current<br>Weight | Policy<br>Limit         |                 |     | ing Erro            | or<br>1.98%         |
| Hedge Funds       | 10.0                           | 9.7%              | 15.0%                   |                 |     |                     | 1.96%               |
|                   |                                |                   |                         |                 |     |                     | 1.80%               |
|                   |                                |                   |                         |                 |     |                     | 1.42%               |

\*Total Fund includes the following amt held by the Treasurer of VA: \$ 213 million

• The values shown for each asset class on this report may reflect adjustments related to derivative positions in the Rebalance Account, pending transactions and certain accruals, in order to provide a more descriptive representation of the true economic exposure to each asset class ( 6 adjustments applied )

\*Total Fund and Total Public annualized tracking error is calculated using compounded quarterly returns as of 6/30/2022

\* Differences in totals are due to rounding.

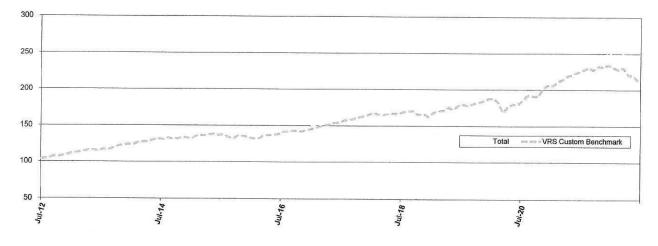
#### PERFORMANCE SUMMARY Rolling Periods Ending June 30, 2022



#### TOTAL FUND PERFORMANCE

|                                       | 10 Yr | 5 Yr | 3 Yr | 1 Yr  | Qtr   | Month | Fiscal<br>YTD | Cal<br>YTD | Market Value<br>(\$MM) |
|---------------------------------------|-------|------|------|-------|-------|-------|---------------|------------|------------------------|
| Total Public Equity Strategies        | 9.0   | 6.3  | 6.1  | -14.8 | -13.5 | -8.0  | -14.8         | -18.4      | 29,910                 |
| Benchmark                             | 8.9   | 6.9  | 6.3  | -16.2 | -15.7 | -8.6  | -16.2         | -20.3      | 20,010                 |
| Total Fixed Income                    | 2.3   | 1.8  | 0.3  | -10.6 | -5.3  | -2.1  | -10.6         | -10.8      | 12,925                 |
| Benchmark                             | 1.5   | 0.8  | -1.1 | -11.0 | -5.3  | -2.1  | -11.0         | -11.1      |                        |
| Total Credit Strategies               | 6.6   | 6.3  | 6.4  | 1.5   | -2.6  | -1.6  | 1.5           | -2.7       | 14,464                 |
| Benchmark                             | 4.7   | 3.3  | 1.8  | -6.5  | -6.0  | -3.5  | -6.5          | -8.0       |                        |
| Total Real Assets                     | 10.9  | 10.1 | 11.0 | 21.7  | 3.4   | 4.5   | 21.7          | 10.6       | 15,091                 |
| Benchmark                             | 9.1   | 8.1  | 8.7  | 18.0  | 3.5   | 1.0   | 18.0          | 8.5        | 10,001                 |
| Total Private Equity                  | 17.5  | 21.2 | 25.5 | 27.4  | 0.3   | 0.6   | 27.4          | 5.2        | 19,049                 |
| Benchmark                             | 13.7  | 14.4 | 15.7 | 6.7   | -5.4  | 2.1   | 6.7           | 0.5        | 10,010                 |
| Total Private Investment Partnerships | n/a   | 11.1 | 12.7 | 17.0  | 1.6   | 1.6   | 17.0          | 4.8        | 2,588                  |
| Benchmark                             | n/a   | 9.2  | 9.5  | 6.9   | -2.1  | -0.1  | 6.9           | 1.1        | 2,000                  |
| Total Multi-Asset Public Strategies   | n/a   | n/a  | 3.6  | -4.7  | -6.6  | -4.5  | -4.7          | -7.2       | 3,632                  |
| Benchmark                             | n/a   | n/a  | 3.6  | -8.2  | -7.7  | -4.2  | -8.2          | -10.8      | ojoon                  |
| Total Fund                            | 8.7   | 8.3  | 9.2  | 0.6   | -5.1  | -2.6  | 0.6           | -5.9       | 101,185                |
| VRS Custom Benchmark                  | 7.5   | 6.6  | 6.1  | -5.5  | -8.0  | -3.6  | -5.5          | -9.6       | .01,100                |

#### 10-Year Performance Indexed to 100

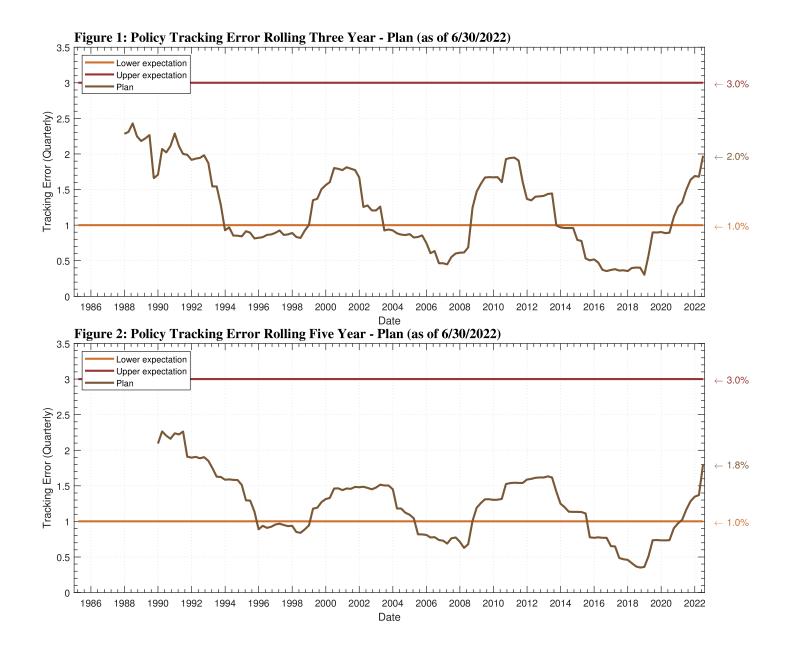


Effective July 2013, the VRS Custom Benchmark is a blend of the Asset Class Benchmarks at policy weights.

The VRS Cash Account, the Treasurer Short-Term Investment Account, the VRS Rebalancing Account, transition activity and accounts with market values of less than \$1 million are included in the Total Fund's market value. Differences in market value totals are due to rounding.

### Total Fund Tracking Error





The VRS Defined Benefit Plan Investment Policy Statement established the total fund tracking error range as the allowable observed tracking error calculated quarterly using 5 years of history.

1

#### VRS Investment Department

Recap of New Investments/Terminations Time Period: 04/13/2022 – 08/18/2022



| Program              | Action     | Effective<br>Date | Commitment/<br>Current Value | Funding/<br>Defunding Period | Description  |
|----------------------|------------|-------------------|------------------------------|------------------------------|--|
| Public<br>Equities   | Terminated | 07/18/2022        | \$270 Million                | Immediate                    | Nordea EM – Long only emerging markets manager.  |
| Public<br>Equities   | Hired      | 08/01/2022        | \$250 Million                | Immediate                    | <b>CET Energy Dynamics Fund</b> – Long/short equity hedge fund focused on the energy sector.   |
| Public<br>Equities   | Terminated | 08/04/2022        | \$1,200 Million              | Immediate                    | Nordea Global – Long only global markets manager.  |
| Credit<br>Strategies | Hired      | 05/26/2022        | \$450 Million                | 3 Years                      | <b>Magnetar Diversified Credit</b> – A fund that will invest opportunistically across credit markets, with a focus on private credit investments.  |
| Credit<br>Strategies | Hired      | 06/30/2022        | \$450 Million                | 3 Years                      | Värde Diversified Credit – A fund that will invest opportunistically across credit markets, with a focus on private credit investments.            |
| Real Assets          | Hired      | 05/26/2022        | \$200 Million                | 5 Years                      | <b>EIG River Energy Partners, LP</b> – A closed-end fund investing in global natural resources.  |
| Real Assets          | Hired      | 05/31/2022        | \$75 Million                 | 5 Years                      | True Green Capital Fund IV, LP – A closed-end fund investing in renewable infrastructure.  |
| Real Assets          | Hired      | 06/01/2022        | \$150 Million                | 6 Years                      | <b>iCON Infrastructure Partners VI, LP</b> – A closed-end fund investing in middle market infrastructure investments in Europe and North America.  |
| Real Assets          | Hired      | 06/30/2022        | \$250 Million                | 5 Years                      | Blackstone Real Estate Partners X, LP – A closed-end fund investing in opportunistic global real estate.   |
| Private Equity       | Hired      | 06/21/2022        | \$40 Million                 | 6 Years                      | <b>Matrix Partners XII</b> – Early-stage, technology-focused venture capital fund where initial investments are in Seed/Series A financing rounds. |
| Private Equity       | Hired      | 07/01/2022        | \$200 Million                | 6 Years                      | <b>Advent International GPE X</b> – Mega buyout fund that targets North American and European companies across various industry sectors.           |

\* The manager is considered DIME under the Commonwealth of Virginia definition, which defines ownership threshold of 51% or more.

\*\* The manager is considered DIME under the definition that considers industry best practices and defines an ownership threshold of greater than or equal to 33% and less than 51% of firm ownership or carry.

#### VRS Investment Department

Recap of New Investments/Terminations Time Period: 04/13/2022 – 08/18/2022



| Program        | Action | Effective<br>Date | Commitment/<br>Current Value | Funding/<br>Defunding Period | Description  |
|----------------|--------|-------------------|------------------------------|------------------------------|--|
| Private Equity | Hired  | 07/01/2022        | \$200 Million                | 5 Years                      | <b>Apax XI</b> – Large buyout manager that targets companies in market sub-sectors with substantial growth tailwinds but invests considerable effort to transform these into more complete assets.   |
| Private Equity | Hired  | 07/01/2022        | \$200 Million                | 5 Years                      | <b>Audax Private Equity Fund VII</b> – North American mid-market buyout fund that follows a buy and build strategy for control investments.  |
| Private Equity | Hired  | 07/01/2022        | \$175 Million                | 6 Years                      | <b>Green Equity Investors IX</b> – Large buyout fund targeting companies with market-leading franchises, defensible competitive positions, and successful track records.   |
| Private Equity | Hired  | 07/01/2022        | \$100 Million                | 6 Years                      | <b>Thoma Bravo XV</b> – Mega buyout manager that targets businesses that provide application, infrastructure and security software products, and/or technology enabled services.   |
| Private Equity | Hired  | 07/01/2022        | \$150 Million                | 5 Years                      | <b>Veritas Capital Fund VIII</b> ** – Large buyout fund with a focus on investing in companies that provide critical products and services, primarily technology or technology-enabled solutions to government and commercial customers.         |
| Private Equity | Hired  | 07/05/2022        | \$200 Million                | 6 Years                      | <b>Apollo Investment Fund X</b> – Value-oriented mega buyout fund that has a flexible strategy for investments in opportunistic buyouts and build ups, corporate carve-outs, and distressed investments.   |
| Private Equity | Hired  | 07/20/2022        | \$150 Million                | 6 Years                      | <b>HIG Advantage Buyout Fund II</b> – Mid-market buyout fund that targets control investments in stable, high-quality companies in North America.  |
| Private Equity | Hired  | 07/20/2022        | \$100 Million                | 5 Years                      | Vista Equity Partners Fund VIII* – Mega buyout fund that makes control investments in enterprise software companies.   |
| Private Equity | Hired  | 07/21/2022        | €120 Million                 | 5 Years                      | <b>Bain Capital Europe VI</b> – European mid-market buyout fund that<br>makes control investments in businesses with sustainable competitive<br>advantages, potential upside, and opportunities to drive<br>transformational operational change. |

\* The manager is considered DIME under the Commonwealth of Virginia definition, which defines ownership threshold of 51% or more.

\*\* The manager is considered DIME under the definition that considers industry best practices and defines an ownership threshold of greater than or equal to 33% and less than 51% of firm ownership or carry.



### Forward Returns & Scenario Analysis Steven Peterson Research Director



### Summary Forward Returns And Scenario Analysis



VRS Long Term Forward Returns

Forward Returns Attribution

External Managers' Forward Returns Comparison

Scenarios (Impact on Funded Status, Contribution Rates, Liquidity)

- Baseline
- Soft Landing
- Inflation Surprise
- Recession
- Stagflation

### Forward Returns and Volatilities By Asset Class (20 year)



|                          |       | Current | Allow | able  |      |
|--------------------------|-------|---------|-------|-------|------|
| Asset Class              | Wt.   | E(r)    | Ε(σ)  | Min   | Max  |
| Public Equity            | 34.0% | 6.8%    | 16.8% | -5.0% | 5.0% |
| Fixed Income             | 15.0% | 4.4%    | 4.7%  | -3.0% | 5.0% |
| Credit Strategies        | 14.0% | 7.1%    | 5.4%  | -5.0% | 5.0% |
| Real Assets              | 14.0% | 6.0%    | 14.0% | -5.0% | 5.0% |
| Private Equity           | 14.0% | 8.8%    | 26.2% | -5.0% | 5.0% |
| MAPS                     | 6.0%  | 5.9%    | 7.9%  | -2.0% | 2.0% |
| PIP                      | 3.0%  | 7.3%    | 18.9% | -2.0% | 2.0% |
| Cash                     | 0.0%  | 0.0%    | 0.5%  | -1.0% | 4.0% |
| Currency Return Addition |       | 0.1%    |       |       |      |
| Total Fund               |       | 6.7%    | 13.8% |       |      |

|                          |       | Current |       |
|--------------------------|-------|---------|-------|
| Asset Class and Strategy | Wt.   | E(r)    | Ε(σ)  |
| Public Equity            | 34.0% | 6.8%    | 16.8% |
| Fixed Income             | 15.0% | 4.4%    | 4.7%  |
| Treasury                 | 6.1%  | 3.2%    |       |
| Agency                   | 0.1%  | 3.6%    |       |
| MBS                      | 3.3%  | 4.5%    |       |
| CMBS                     | 0.2%  | 4.9%    |       |
| ABS                      | 0.2%  | 4.8%    |       |
| IG                       | 3.4%  | 4.8%    |       |
| НҮ                       | 0.6%  | 8.1%    |       |
| JPM EMBI Core            | 1.0%  | 8.6%    |       |
| Credit Strategies        | 14.0% | 7.1%    | 5.4%  |
| Rate Sensitive HY        | 4.2%  | 6.0%    |       |
| Rate Sensitive IG        | 1.4%  | 3.7%    |       |
| Non-Rate Sensitive       | 8.4%  | 7.8%    |       |
| Real Assets              | 14.0% | 6.0%    | 14.0% |
| Private Real Estate      | 7.7%  | 5.6%    |       |
| Public Real Estate       | 2.1%  | 7.2%    |       |
| Other Real Assets        | 4.2%  | 6.5%    |       |
| Private Equity           | 14.0% | 8.8%    | 26.2% |
| MAPS                     | 6.0%  | 5.9%    | 7.9%  |
| PIP                      | 3.0%  | 7.3%    | 18.9% |
| Cash                     | 0.0%  | 0.1%    | 0.5%  |
| Currency Return Addition |       |         |       |
| Total Fund               |       | 6.7%    | 13.8% |

# Forward Returns and Volatilities By Asset Class (20 year)



### 2022

|                          |       | Current | Allow | able  |      |
|--------------------------|-------|---------|-------|-------|------|
| Asset Class              | Wt.   | E(r)    | Ε(σ)  | Min   | Max  |
| Public Equity            | 34.0% | 6.8%    | 16.8% | -5.0% | 5.0% |
| Fixed Income             | 15.0% | 4.4%    | 4.7%  | -3.0% | 5.0% |
| Credit Strategies        | 14.0% | 7.1%    | 5.4%  | -5.0% | 5.0% |
| Real Assets              | 14.0% | 6.0%    | 14.0% | -5.0% | 5.0% |
| Private Equity           | 14.0% | 8.8%    | 26.2% | -5.0% | 5.0% |
| MAPS                     | 6.0%  | 5.9%    | 7.9%  | -2.0% | 2.0% |
| PIP                      | 3.0%  | 7.3%    | 18.9% | -2.0% | 2.0% |
| Cash                     | 0.0%  | 0.0%    | 0.5%  | -1.0% | 4.0% |
| Currency Return Addition |       | 0.1%    |       |       |      |
| Total Fund               |       | 6.7%    | 13.8% |       |      |

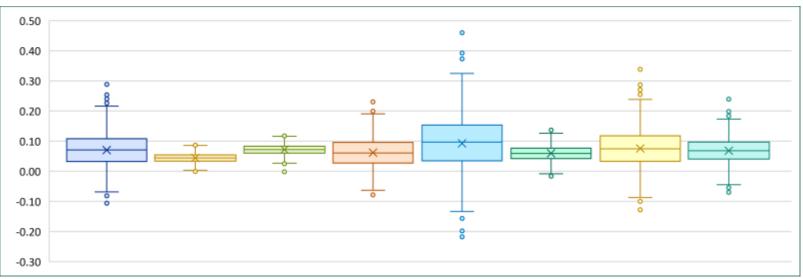
### 2021

|                          |       | Current | Allowable |       |      |
|--------------------------|-------|---------|-----------|-------|------|
| Asset Class              | Wt.   | E(r)    | Ε(σ)      | Min   | Max  |
| Public Equity            | 34.0% | 6.6%    | 14.0%     | -5.0% | 5.0% |
| Fixed Income             | 15.0% | 3.0%    | 4.0%      | -3.0% | 5.0% |
| Credit Strategies        | 14.0% | 6.8%    | 6.5%      | -5.0% | 5.0% |
| Real Assets              | 14.0% | 6.8%    | 10.0%     | -5.0% | 5.0% |
| Private Equity           | 14.0% | 10.6%   | 20.0%     | -5.0% | 5.0% |
| MAPS                     | 6.0%  | 5.5%    | 8.0%      | -2.0% | 2.0% |
| PIP                      | 3.0%  | 8.3%    | 15.0%     | -2.0% | 2.0% |
| Cash                     | 0.0%  | 0.0%    | 0.5%      | -1.0% | 4.0% |
| Currency Return Addition |       | 0.1%    |           |       |      |
| Total Fund               |       | 6.8%    | 11.4%     |       |      |

## **VRS Forward Returns By Asset Class**



### Annualized 20 Year E[r]



| Quant | PubEq   | FI     | CS     | RA      | PvtEq   | MAPS   | PIP     | Fund   |
|-------|---------|--------|--------|---------|---------|--------|---------|--------|
| P5    | -0.0247 | 0.0198 | 0.0440 | -0.0176 | -0.0540 | 0.0172 | -0.0250 | 0.0005 |
| P25   | 0.0324  | 0.0335 | 0.0602 | 0.0271  | 0.0349  | 0.0422 | 0.0331  | 0.0403 |
| P50   | 0.0710  | 0.0444 | 0.0718 | 0.0610  | 0.0971  | 0.0594 | 0.0744  | 0.0683 |
| P75   | 0.1078  | 0.0546 | 0.0830 | 0.0957  | 0.1532  | 0.0766 | 0.1174  | 0.0969 |
| P95   | 0.1612  | 0.0690 | 0.1002 | 0.1378  | 0.2290  | 0.1017 | 0.1756  | 0.1330 |

### Macro Factor Impact on Forward Returns



|                    | Factor  | Impact           |
|--------------------|---|------------------|
| Alpha              | Rising Vol  | +                |
| Growth In<br>Yield | Taxes<br>Productivity<br>De-Globalization<br>Nominal Rates        | -<br>-<br>-<br>+ |
| Real Yield         | Rates v Inflation<br>Discount Factor                              | Ξ                |
| Inflation          | Fed QT<br>Commodity Prices<br>Nominal Wage Growth<br>Supply Chain | -<br>-<br>+      |
| Revaluation        | P/E Mean Reversion<br>Risk Aversion                               | -                |

## **Forward Returns Attribution**

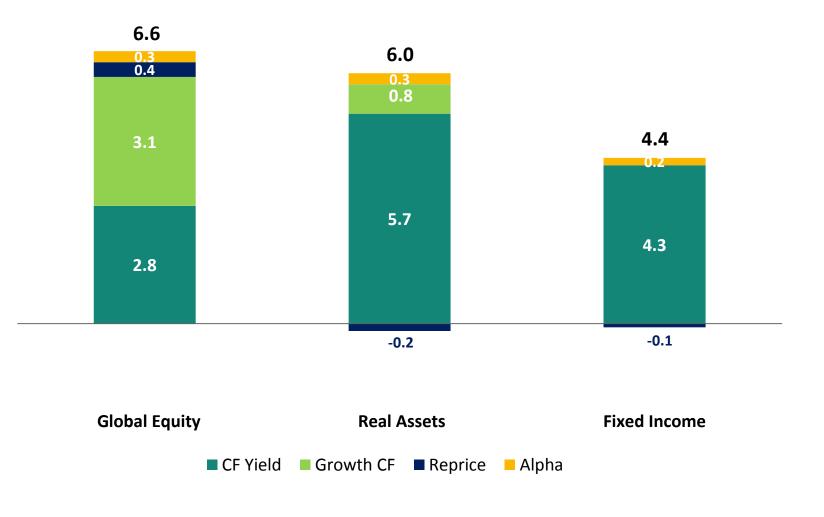


|                     | Return | CF Yield | Growth in CF | Reprice | Alpha |
|---------------------|--------|----------|--------------|---------|-------|
| Global Eq (10 yr)   | 6.6%   | 2.8%     | 3.1%         | 0.4%    | 0.3%  |
| US Eq               | 5.4%   | 2.2%     | 3.1%         | -0.2%   | 0.3%  |
| Non-US Eq           | 7.5%   | 3.9%     | 1.9%         | 1.4%    | 0.3%  |
| EM Eq               | 8.0%   | 3.2%     | 3.8%         | 0.8%    | 0.3%  |
| Real Assets (20 yr) | 6.0%   | 5.7%     | 0.8%         | -0.2%   | 0.3%  |
| Private RE          | 5.6%   | 3.8%     | 2.5%         | -0.2%   | 0.3%  |
| Global REITs        | 7.2%   | 2.8%     | 4.3%         | -0.2%   | 0.3%  |
| Infrastructure      | 5.8%   | 3.7%     | 2.3%         | -0.1%   | 0.5%  |
| Energy & Mining     | 8.3%   | 25.0%    | -17.0%       | 0.0%    | 0.5%  |
| Timberland          | 4.8%   | 3.0%     | 2.5%         | -0.2%   | 0.5%  |
| Farmland            | 6.8%   | 6.8%     | 0.7%         | 0.0%    | 0.5%  |
| Tot. ORA            | 6.5%   | 10.2%    | -3.6%        | -0.1%   | 0.5%  |
| Total IFI (20 yr)   | 4.4%   | 4.3%     | 0.0%         | -0.1%   | 0.2%  |
| BC Treasury         | 3.2%   | 3.2%     | 0.0%         | -0.1%   | 0.1%  |
| BC Agency           | 3.6%   | 3.5%     | 0.0%         | -0.1%   | 0.2%  |
| BC MBS              | 4.5%   | 4.2%     | 0.0%         | -0.1%   | 0.4%  |
| BC CMBS             | 4.9%   | 4.7%     | 0.0%         | -0.2%   | 0.4%  |
| BC ABS              | 4.8%   | 4.6%     | 0.0%         | -0.1%   | 0.4%  |
| BC IG Credit        | 4.8%   | 4.6%     | 0.0%         | -0.2%   | 0.4%  |
| BC HY Credit        | 8.1%   | 8.2%     | 0.0%         | -0.5%   | 0.4%  |
| JPM EMBI Core       | 8.6%   | 8.7%     | 0.0%         | -0.4%   | 0.2%  |

Notes: RA is net of leverage; IFI CF Yield includes growth in CF

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### Total Fund – Selected Attribution (Percent)



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## **Global Equity Attribution** (Percent)



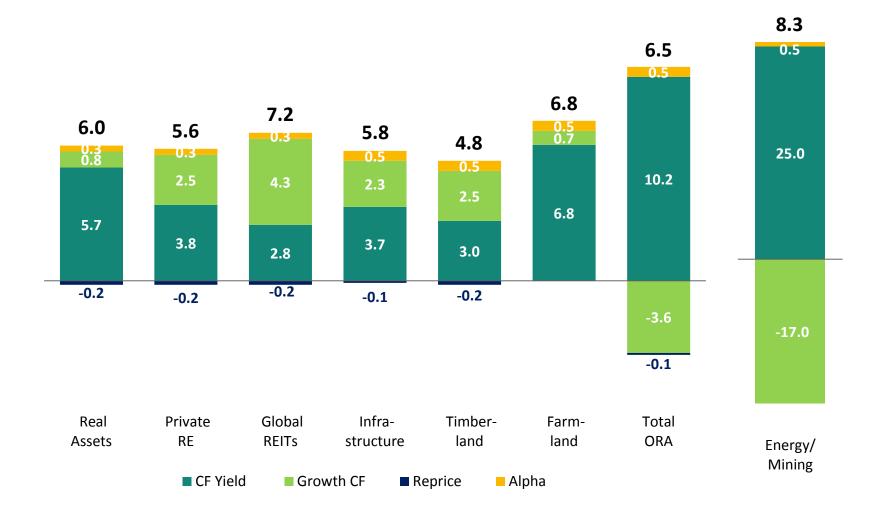


Virginia

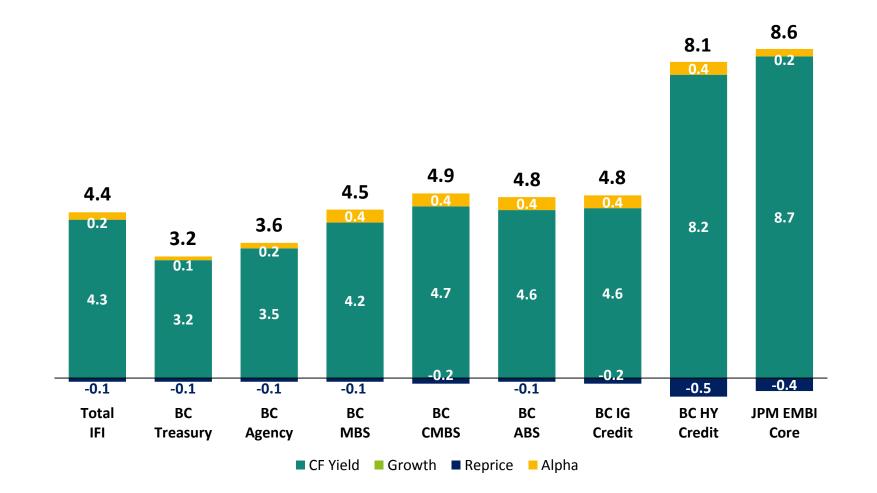
Retirement System

### **Real Assets Attribution** (Percent)





## Fixed Income Attribution (Percent)

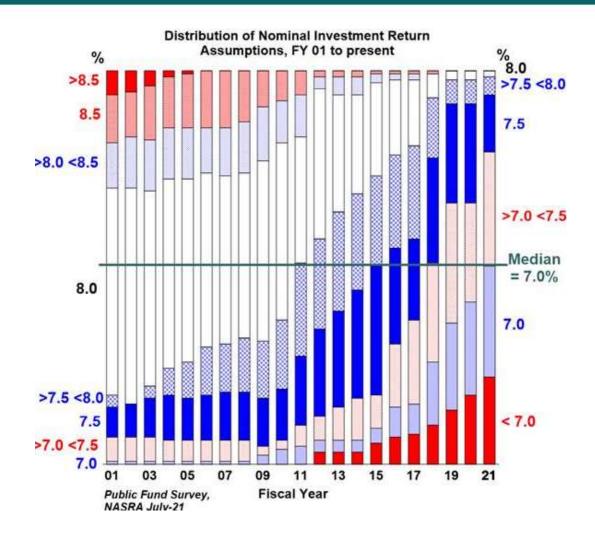


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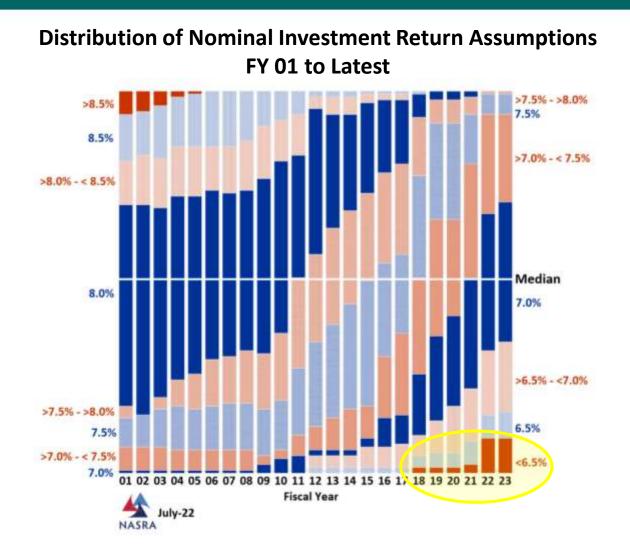
### Public Pension Plan Discount Rate Through Time (2021)





### Public Pension Plan Discount Rate Through Time (2022)



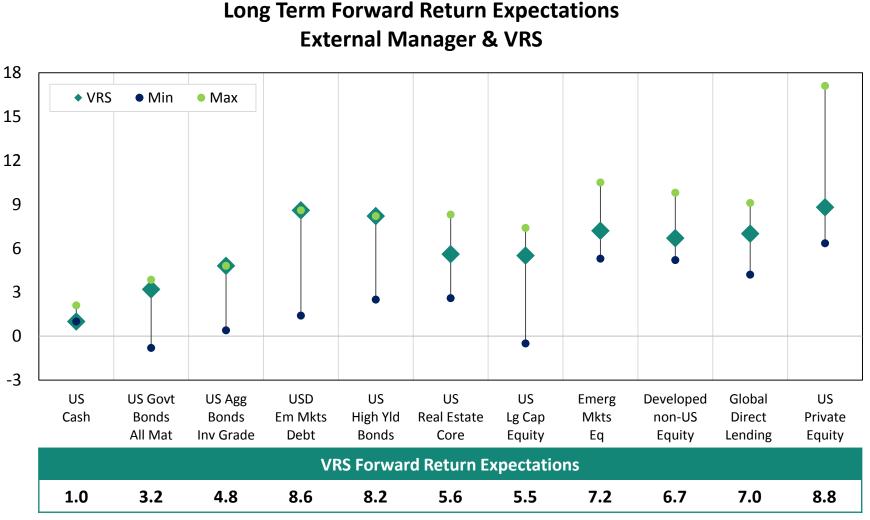


## External Managers' 10-Yr Forward Return History



|                        | 2015 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
|------------------------|------|------|------|------|------|------|------|
| U.S. Core Fixed        | 3.0  | 3.1  | 3.1  | 3.4  | 1.5  | 1.6  | 2.7  |
| Credit (HY)            | 5.0  | 4.6  | 4.4  | 5.0  | 4.8  | 3.5  | 4.8  |
| Core Real Estate       | 5.4  | 5.5  | 5.2  | 5.7  | 5.3  | 5.9  | 5.2  |
| U.S. Stocks            | 6.2  | 6.0  | 5.5  | 5.7  | 5.5  | 4.0  | 5.2  |
| Int'l Developed Stocks | 6.9  | 6.4  | 6.8  | 6.7  | 6.2  | 6.2  | 6.6  |
| Emerging Stocks        | 8.4  | 7.5  | 7.1  | 8.2  | 7.6  | 6.6  | 7.5  |
| Private Equity         | 8.9  | 7.2  | 7.7  | 9.2  | 8.9  | 9.5  | 9.3  |

### **Long Term Forward Return Expectations**



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15

Percent



# **Scenario Analysis**





**Stagflation** – We begin by drawing from the 1969-1988 experience, extrapolating inflation rates from this period and working with real returns (to the S&P using Shiller). So, while nominal returns are relatively high for equity, real returns reflect much slower growth and are negative for years 1-5 in this scenario, implying that this period of stagflation is front loaded and then tapers off and reverts to the baseline thereafter. Fixed income is hit hardest initially in years 1-4 but then stagnates slightly below the baseline for the remainder of the scenario. Private equity and MAPS are tied to equity, and CS rate-sensitive exposure is affected adversely.

<u>Inflation surprise/Rate hike</u> – We assume that wage and commodity inflation continue their upward trends with some spiking along the way for years 1-2 and remain sticky as Fed policy misses inflation targets. As a result, inflation is followed by elevated interest rates which negatively affect discounted cash flows. Inflation is under control after two years and all asset classes return to the baseline scenario. The timeline is shallow (1-2 years).



**Recession (Base Case)** – The Fed fails to achieve a soft landing. While the first half of 2022 was largely about downward revisions in equity valuations, the second half was about downward revisions in (real) earnings forecasts. Growth expectations retracted, weakening oil prices, and higher nominal rates (e.g. mortgages) resulted in a significant slowdown in housing sales and valuations. Households continue to spend down savings inventoried during the pandemic while real incomes continue to fall off. The economy contracts by fourth quarter 2022 reaching bottom in 2023. The recovery in asset valuations extends through 2024. Risk assets hit hardest in years 1-3.

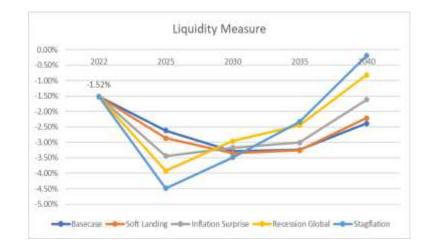
<u>Soft Landing</u> – This is a Goldilocks case in which inflation responds immediately to Fed policy moves and is back to a targeted 2.5% by the end of 2023.

## Scenarios – Median Paths (State)









- Results include 2022 investment return of 0.6%.
- Projections reflect measures from 2022 Appropriation Act which include additional contributions made in June 2022 and maintaining of prior employer rates for State and Teacher plans.

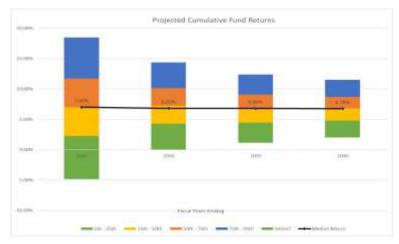
Virginia

Retirement Svstem

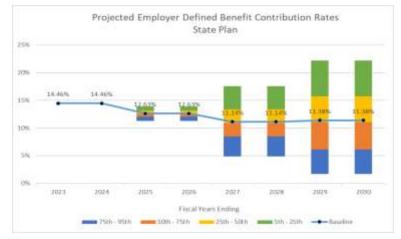
### **Baseline - State Plan**



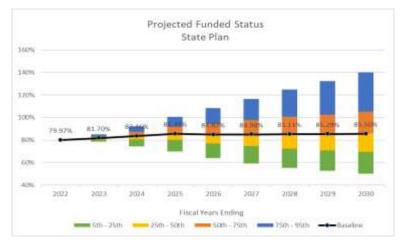
#### **Rates of Return**



### **Contribution Rates**



### Funded Status – Actuarial Asset Basis



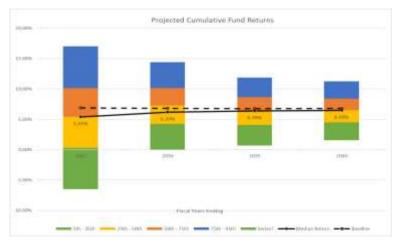


- Results include 2022 investment return of 0.6%.
- Projections reflect measures from 2022 Appropriation Act which include additional contributions made in June 2022 and maintaining of prior employer rates for State and Teacher plans.
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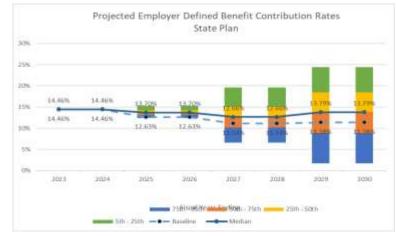
## Soft Landing – State Plan



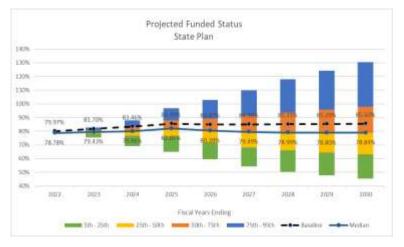
#### **Rates of Return**

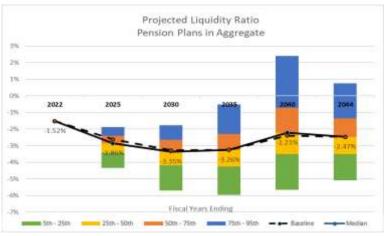


### **Contribution Rates**



### Funded Status – Actuarial Asset Basis

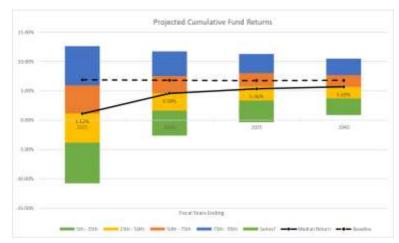




- Results include 2022 investment return of 0.6%.
- Projections reflect measures from 2022 Appropriation Act which include additional contributions made in June 2022 and maintaining of prior employer rates for State and Teacher plans.
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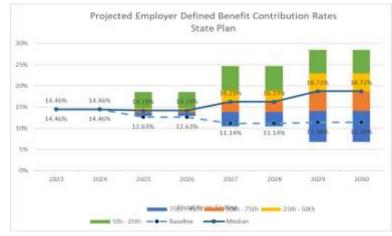
## **Inflation Surprise – State Plan**





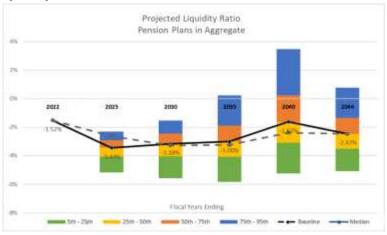
#### **Rates of Return**

#### **Contribution Rates**



### Funded Status – Actuarial Asset Basis



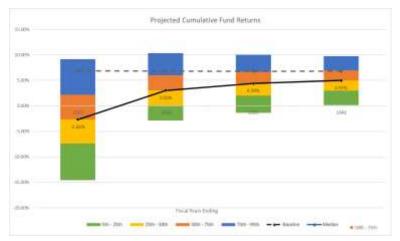


- Results include 2022 investment return of 0.6%.
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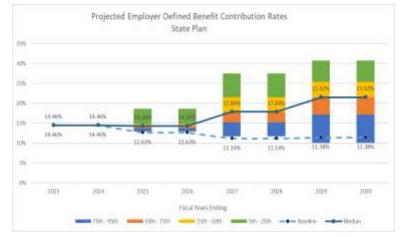
## **Recession Global – State Plan**



#### **Rates of Return**



### **Contribution Rates**



#### Funded Status – Actuarial Asset Basis

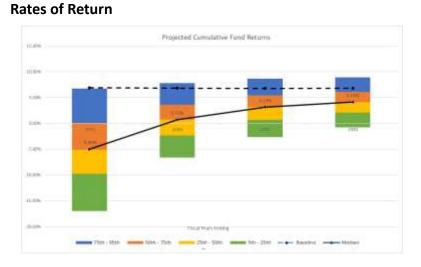




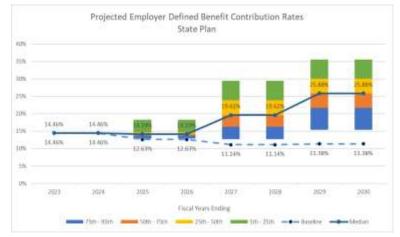
- Results include 2022 investment return of 0.6%.
- Projections reflect measures from 2022 Appropriation Act which include additional contributions made in June 2022 and maintaining of prior employer rates for State and Teacher plans.
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# **Stagflation – State Plan**

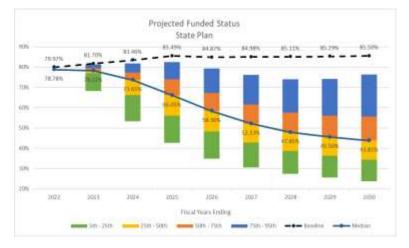




### **Contribution Rates**



### Funded Status – Actuarial Asset Basis

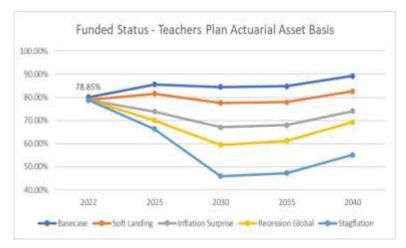


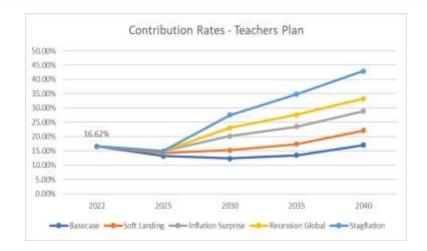


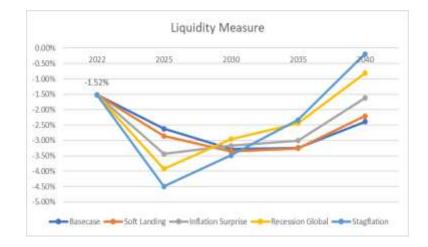
- Results include 2022 investment return of 0.6%.
- Projections reflect measures from 2022 Appropriation Act which include additional contributions made in June 2022 and maintaining of prior employer rates for State and Teacher plans.
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## **Scenarios – Median Paths (Teachers)**









- Results include 2022 investment return of 0.6%.
- Projections reflect measures from 2022 Appropriation Act which include additional contributions made in June 2022 and maintaining of prior employer rates for State and Teacher plans.

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# Appendix



I am using Damodar Data.xlsx, Shiller Annual.xlsx, and Shiller LT. xlsx (monthly), Comparative Statics Workspace.xlsx, and Macro Worksheets.xlsx (Pulse). These sources are available upon request. Growth rate in real C is my proxy for economic growth using monthly frequency and GDP Gap is used for quarterly frequency. I also have Inflation, real returns to equity (S&P 500) and bonds (1-year Treasury, 10-year Treasury), IG and HY indexes (Damodar). Finally, I anchor on historic VRS total Fund and asset classes (PE, FI, CS and RA).

Historically, the great depression lines up with the deflation/contractionary numbers that are the deepest followed by the GFC which was much milder by comparison. Both have either Inflation <0 or close to zero and growth negative (contracting). For pure growth contraction/shocks I looked at the GFC. For stagflation, I focus on the 1969-1988 period to model the only simultaneous inflation/growth decline episode we've had. Beginning with stagflation, I want inflation and slower growth. The period beginning in 1969 has data points consistent with this scenario (Shiller LT). Then, I focus on 1978-1981 for high inflation, low growth, negative returns to bonds. (These are very consistent state 4 cases - from our 4-factor state-space modeling).

# Changes in the Policy Mix – Impact on Scenario Mean Returns



|              | Pub Eq   | FI   | CS         | RA   | Pvt Eq | MAPS | PIP  |
|--------------|----------|------|------------|------|--------|------|------|
| Aggressive   | 0.4      | 0.1  | 0.11       | 0.15 | 0.15   | 0.06 | 0.03 |
| Policy       | 0.34     | 0.15 | 0.14       | 0.14 | 0.14   | 0.06 | 0.03 |
| Conservative | 0.25     | 0.35 | 0.11       | 0.1  | 0.1    | 0.06 | 0.03 |
|              |          |      |            |      |        |      |      |
|              | Duck For |      | <b>C</b> C | DA   |        |      |      |

|              | Pub Eq | FI   | CS   | RA          | Pvt Eq | MAPS | PIP  | Policy | Aggressive | Conservative |
|--------------|--------|------|------|-------------|--------|------|------|--------|------------|--------------|
| Baseline     | 5.6%   | 3.6% | 6.8% | <b>6.7%</b> | 9.7%   | 5.6% | 7.8% | 6.4%   | 6.5%       | 5.7%         |
| Soft Landing | 5.0%   | 3.2% | 7.0% | 7.1%        | 9.1%   | 5.4% | 8.0% | 6.2%   | 6.3%       | 5.5%         |
| InflSurprise | 5.0%   | 2.7% | 5.6% | 5.7%        | 9.1%   | 4.8% | 5.7% | 5.6%   | 5.8%       | 4.9%         |
| Recession    | 4.0%   | 2.5% | 5.5% | 5.0%        | 8.1%   | 3.6% | 5.9% | 4.9%   | 5.0%       | 4.4%         |
| Stagflation  | 3.4%   | 1.6% | 4.1% | 4.3%        | 7.4%   | 3.3% | 4.8% | 4.1%   | 4.2%       | 3.5%         |



|                 | _    | GLUDAL | ANNUA     |           |          | <b>NLIUNI</b> | 2 2 LINSII |       |     |         |
|-----------------|------|--------|-----------|-----------|----------|---------------|------------|-------|-----|---------|
| p               | 1.8% | 7.2%   | 8.3%      | 9.3%      | 10.4%    | 11.4%         | 12.5%      | 13.5% | 25x |         |
| Yield           | 2.0% | 6.5%   | 7.5%      | 8.5%      | 9.6%     | 10.6%         | 11.7%      | 12.7% | 23x | Te      |
| Div.            | 2.2% | 5.6%   | 6.6%      | 7.7%      | 8.7%     | 9.7%          | 10.8%      | 11.8% | 21x | erminal |
| bal             | 2.4% | 4.7%   | 5.7%      | 6.7%      | 7.8%     | 8.8%          | 9.8%       | 10.8% | 19x | -       |
| - Glo           | 2.7% | 3.7%   | 4.7%      | 5.7%      | 6.7%     | 7.7%          | 8.7%       | 9.8%  | 17x | Global  |
| linal           | 3.0% | 2.6%   | 3.6%      | 4.6%      | 5.6%     | 6.6%          | 7.6%       | 8.6%  | 15x | al P,   |
| Terminal Global | 3.5% | 1.4%   | 2.3%      | 3.3%      | 4.3%     | 5.3%          | 6.3%       | 7.3%  | 13x | Γ       |
| F               | 4.1% | 0.0%   | 0.9%      | 1.9%      | 2.9%     | 3.8%          | 4.8%       | 5.7%  | 11x |         |
|                 |      | 0.0%   | 1.0%      | 2.0%      | 3.0%     | 4.0%          | 5.0%       | 6.0%  |     |         |
|                 |      | 10-ye  | ear Annua | alized No | minal Gl | obal Earr     | nings Gro  | wth   |     |         |

#### **GLOBAL ANNUALIZED FORWARD RETURNS SENSITIVITY**

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|               |      | 0.5.7 |           |           |          |            | JENJIII  |       |     |       |
|---------------|------|-------|-----------|-----------|----------|------------|----------|-------|-----|-------|
| _             | 1.8% | 4.9%  | 5.9%      | 6.9%      | 7.9%     | 9.0%       | 10.0%    | 11.0% | 25x |       |
| Yield         | 2.0% | 4.1%  | 5.1%      | 6.1%      | 7.1%     | 8.2%       | 9.2%     | 10.2% | 23x | _     |
| Div. /        | 2.1% | 3.2%  | 4.2%      | 5.3%      | 6.3%     | 7.3%       | 8.3%     | 9.3%  | 21x | erm   |
|               | 2.4% | 2.3%  | 3.3%      | 4.3%      | 5.3%     | 6.3%       | 7.3%     | 8.3%  | 19x | iinal |
| Terminal U.S. | 2.6% | 1.3%  | 2.3%      | 3.3%      | 4.3%     | 5.3%       | 6.3%     | 7.3%  | 17x | U.S   |
| min           | 3.0% | 0.2%  | 1.2%      | 2.2%      | 3.2%     | 4.1%       | 5.1%     | 6.1%  | 15x | . P/E |
| Ter           | 3.5% | -1.0% | -0.1%     | 0.9%      | 1.9%     | 2.8%       | 3.8%     | 4.8%  | 13x |       |
|               | 4.1% | -2.4% | -1.5%     | -0.5%     | 0.4%     | 1.4%       | 2.3%     | 3.3%  | 11x |       |
|               |      | 0.0%  | 1.0%      | 2.0%      | 3.0%     | 4.0%       | 5.0%     | 6.0%  |     |       |
|               |      | 10-   | /ear Annı | ualized N | ominal L | J.S. Earni | ngs Grow | th    |     |       |

#### **U.S. ANNUALIZED FORWARD RETURNS SENSITIVITY**

IAC Meeting – August 18, 2022

#### Developed Markets (non-US) Annualized Sensitivity



| σ             |      | NON-U. | S. ANNU | ALIZED F | ORWAR | D RETUR | NS SENS | διτινιτγ |     |       |
|---------------|------|--------|---------|----------|-------|---------|---------|----------|-----|-------|
| Yield         | 2.0% | 9.3%   | 10.4%   | 11.5%    | 12.5% | 13.6%   | 14.7%   | 15.8%    | 25x | Te    |
| Div.          | 2.2% | 8.6%   | 9.6%    | 10.7%    | 11.8% | 12.8%   | 13.9%   | 14.9%    | 23x | rmi   |
| J.S.          | 2.4% | 7.7%   | 8.8%    | 9.8%     | 10.9% | 12.0%   | 13.0%   | 14.1%    | 21x | nal   |
| Non-U.S.      | 2.6% | 6.8%   | 7.9%    | 8.9%     | 10.0% | 11.0%   | 12.1%   | 13.1%    | 19x | Dev.  |
|               | 2.9% | 5.9%   | 6.9%    | 7.9%     | 9.0%  | 10.0%   | 11.0%   | 12.1%    | 17x | No    |
| Terminal Dev. | 3.3% | 4.8%   | 5.8%    | 6.9%     | 7.9%  | 8.9%    | 9.9%    | 10.9%    | 15x | n-U.  |
| nina          | 3.8% | 3.6%   | 4.6%    | 5.6%     | 6.6%  | 7.6%    | 8.6%    | 9.7%     | 13x | S. P/ |
| Terr          | 4.5% | 2.3%   | 3.3%    | 4.2%     | 5.2%  | 6.2%    | 7.2%    | 8.2%     | 11x | Ш     |
| •             |      | -1.0%  | 0.0%    | 1.0%     | 2.0%  | 3.0%    | 4.0%    | 5.0%     |     |       |

10-year Annualized Nominal Dev. Non-U.S. Earnings Growth

|                        |      | EM A  | NNUALI   | ZED FOR   | WARD R    | ETURNS    | SENSITI  | VITY       |     |         |
|------------------------|------|-------|----------|-----------|-----------|-----------|----------|------------|-----|---------|
|                        | 1.8% | 9.7%  | 10.7%    | 11.8%     | 12.8%     | 13.9%     | 15.0%    | 16.0%      | 20x |         |
| 'ield                  | 1.9% | 8.7%  | 9.7%     | 10.8%     | 11.8%     | 12.9%     | 13.9%    | 15.0%      | 18x |         |
| iv. Y                  | 2.2% | 7.6%  | 8.6%     | 9.6%      | 10.7%     | 11.7%     | 12.8%    | 13.8%      | 16x | Terr    |
| Terminal EM Div. Yield | 2.5% | 6.3%  | 7.4%     | 8.4%      | 9.4%      | 10.5%     | 11.5%    | 12.5%      | 14x | 「ermina |
| al E                   | 2.9% | 5.0%  | 6.0%     | 7.0%      | 8.0%      | 9.0%      | 10.0%    | 11.0%      | 12x | I EM    |
| min                    | 3.5% | 3.4%  | 4.4%     | 5.4%      | 6.4%      | 7.4%      | 8.3%     | 9.3%       | 10x | 1 P/E   |
| Ter                    | 4.4% | 1.5%  | 2.5%     | 3.5%      | 4.4%      | 5.4%      | 6.4%     | 7.3%       | 8x  | 111     |
|                        | 5.8% | -0.8% | 0.1%     | 1.1%      | 2.0%      | 3.0%      | 3.9%     | 4.9%       | 6x  |         |
|                        |      | 0.8%  | 1.8%     | 2.8%      | 3.8%      | 4.8%      | 5.8%     | 6.8%       |     |         |
|                        |      | 10-   | year Ann | ualized N | Nominal E | EM Earnir | ngs Grow | <b>/th</b> |     |         |

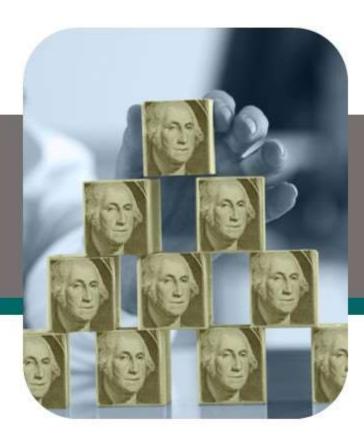
IAC Meeting – August 18, 2022

Virginia

Retirement



#### **Portfolio Solutions Group (PSG) Chung Ma** Managing Director



### **Overview: PSG Team Members**



| Professional       | Position                            | Highest<br>Degree | Professional<br>Certifications | Investment<br>Experience | VRS<br>Tenure |
|--------------------|-------------------------------------|-------------------|--------------------------------|--------------------------|---------------|
| Chung Ma           | Managing Director                   | MA                | CFA                            | 26                       | 8             |
| Audrey Manley      | PT Portfolio Assistant              |                   |                                | <1                       | <1            |
| Matt Lacy          | Program Director, Port. Integration | MA                | CFA                            | 23                       | 23            |
| Kristina Koutrakos | Director, Portfolio Strategy        | MBA               | CAIA                           | 23                       | 6             |
| Katie Grawe        | Sr. Investment Officer              | MBA               |                                | 23                       | 4             |
| Steven Peterson    | Program Director, Research          | PhD               |                                | 42                       | 14            |
| Dane Honrado       | Research Director, IDS              | MS/MBA            | FRM                            | 19                       | 6             |
| Advait Apte        | Sr. Investment Officer              | PhD               | CFA                            | 4                        | 4             |
| Lisa Davis         | Decisions Systems Analyst III       | BS                | PMP, CSM<br>CFA Foundations    | 6                        | 6             |
| Quynh Phuong       | Decision Systems Principal          | BS                | CFA Foundations                | 3                        | 2             |
| Demory Williamson  | Decision Data Analyst               | BS                | CFA Foundations                | 1                        | 1             |
| Melanie Zaremba    | Decision Systems Analyst            | BS                | Microsoft<br>SQL               | 3                        | 3             |
| Ross Kasarda       | Director, Risk Management           | MA                | CFA                            | 18                       | 18            |
| Moses Maxfield     | Investment Officer                  | MBA               | CFA, CAIA                      | 17                       | 17            |
| Greg Hines         | Investment Officer                  | MA                | CFA                            | 11                       | 9             |

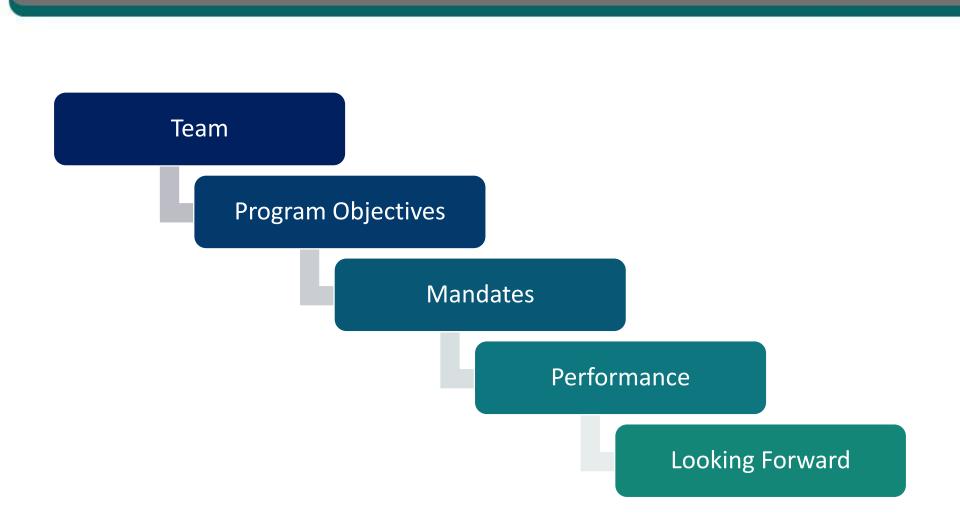


#### **Currency Management Chung Ma** Managing Director, PSG





### **Annual Review Topics**

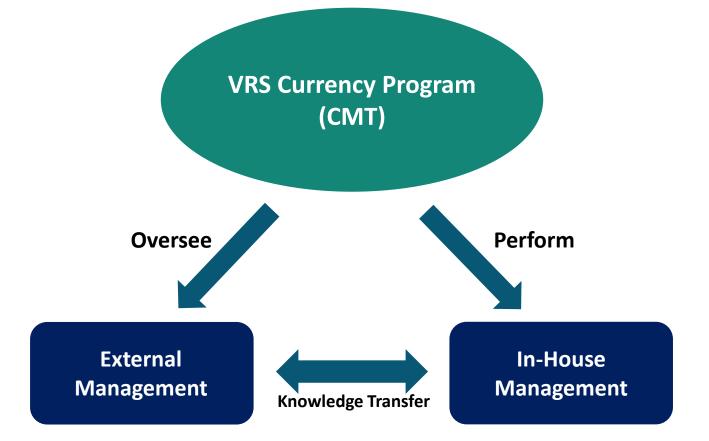


Virginia

Retirement System

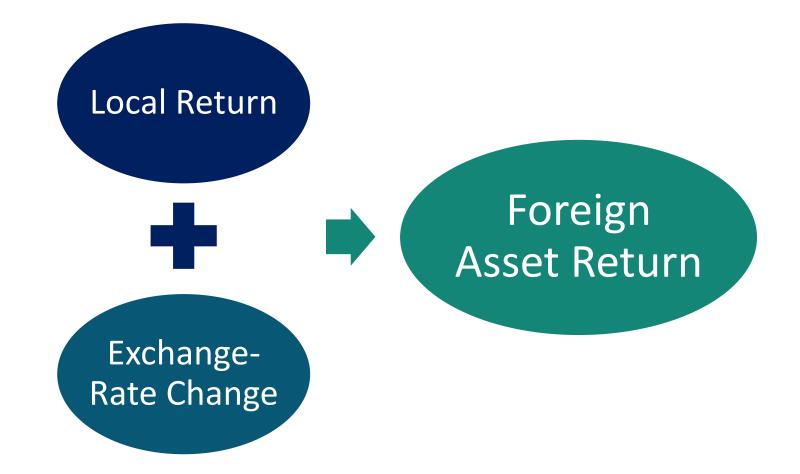
### **Currency Management Team**







## **Objective - Managing Currency Risk**





Virginia

Retirement System

#### FY 2022 Review



#### Return to U.S. dollar strength

#### Currency volatility continues to pick up

#### External and internal currency management



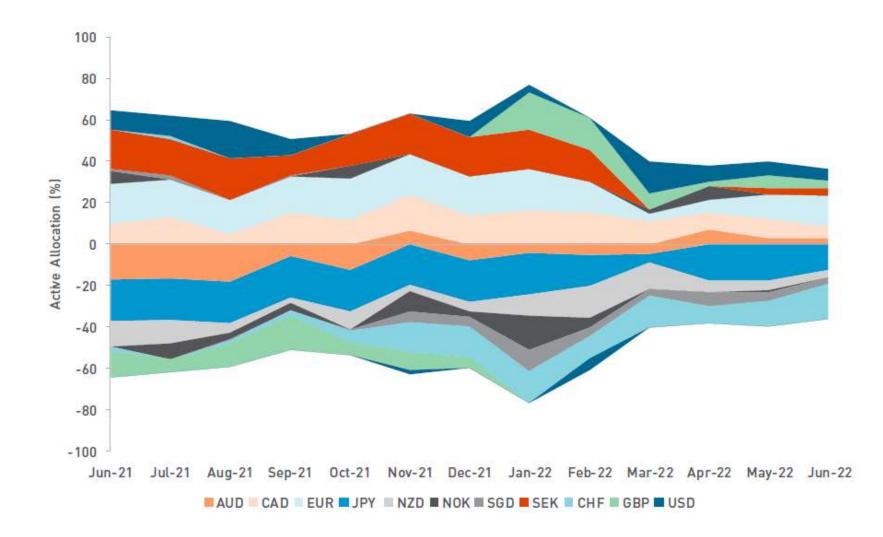


|  | External FX              | Program: 1  | , 3, 5 Year                    | Performand                    | <u>ce</u>                      |
|--|--------------------------|---|--------------------------------|-------------------------------|--------------------------------|
| Challenging year as volatility increases | Ret (ann.)<br>Vol (ann.) | <u>Inception</u><br>0.0%<br>1.6%                        | <u>5 Year</u><br>-0.2%<br>1.9% | <u>3 Year</u><br>0.7%<br>2.2% | <u>1 Year</u><br>-1.7%<br>2.1% |
| But low correlation of                   | Low Correla              | ation to Fun  | <u>d</u><br>5 Year             | 3 Year                        | 1 Year                         |
| returns is desirable                     | Absolute<br>Excess       | -0.2<br>0.1   | -0.4<br>0.1                    | -0.5<br>0.1                   | -0.2<br>0.3                    |
| Fund-level internal<br>hedging           | Navigatin                | <b>porative Dec</b><br>g macro envir<br>:: short yen po | onment and                     |                               |                                |

As of June 30, 2022 Source: VRS

### **First Quadrant - Positioning**







IAC Meeting – August 18, 2022

### **Internal Hedging Process**





IAC Meeting – August 18, 2022

\* Normally quarterly, but may discuss intra-quarter as necessary

pGurrency Agent.

## **Foreign Currency vs Dollar**





Through August 15, 2022

Virginia Retirement System

Shows performance attributable to active currency exposures to benchmark Translated to US dollars, millions

|                  | Year  | Т  | otal | For | wards | Acti | ve Pos |
|------------------|-------|----|------|-----|-------|------|--------|
| ا<br>\$ weakness | 2020  | \$ | -    | \$  | 146   | \$   | (146)  |
| \$ strength      | 2021  | \$ | -    | \$  | (205) | \$   | 205    |
| \$ strength      | 2022  | \$ | -    | \$  | (223) | \$   | 223    |
|                  | Total | \$ | -    | \$  | (283) | \$   | 283    |



Shows performance attributable to active currency exposures to benchmark Translated to US dollars, millions

|             | Year  | T  | otal | For | wards | Acti | ve Pos |
|-------------|-------|----|------|-----|-------|------|--------|
| \$ weakness | 2020  | \$ | 64   | \$  | 105   | \$   | (41)   |
| \$ strength | 2021  | \$ | 83   | \$  | (61)  | \$   | 144    |
| \$ strength | 2022  | \$ | 223  | \$  | -     | \$   | 223    |
|             |       |    |      |     |       |      |        |
|             | Total | \$ | 371  | \$  | 44    | \$   | 327    |
|             |       |    |      |     |       |      |        |

### Looking Forward



- Fund level currency management has made significant changes over the recent period to navigate FX environment
- Dollar is still fundamentally overvalued, but current market environment requires us to temper that view
- Possibility that Dollar can move against valuation supported on higher volatility, expected monetary policy trajectory, and elevated geopolitical concerns
- But the environment remains fluid
- Continue disciplined process of managing currency risk. Balance of internal and external management continues to be an effective model

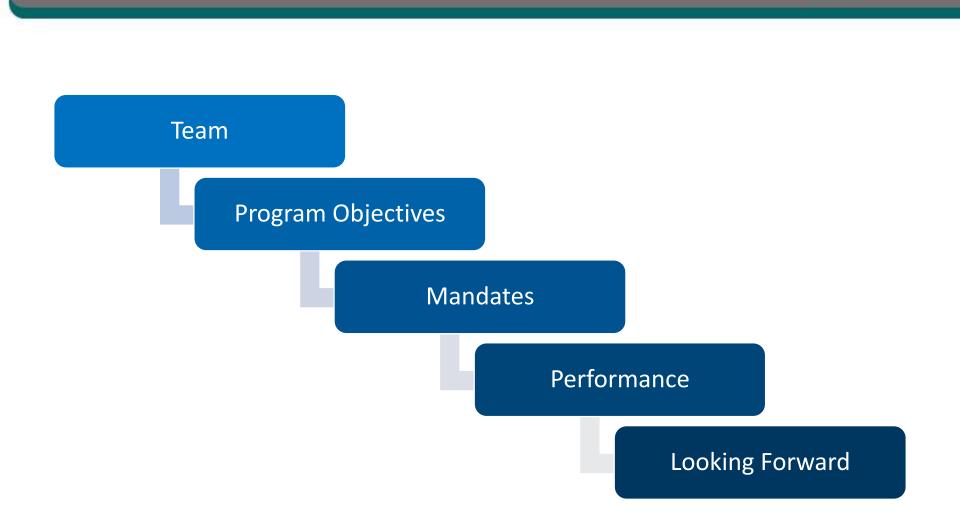


#### **Dynamic Strategies Kristina Koutrakos** Director, Portfolio Strategy



**Dynamic Strategies** 

### **Annual Review Topics**



Virginia

Retirement System



| Professional            | Position   | Highest<br>Degree /<br>Credentials | Investment<br>Experience | VRS<br>Tenure |
|-------------------------|--|------------------------------------|--------------------------|---------------|
| Kristina Koutrakos      | Director, Portfolio Strategy   | MBA, CAIA                          | 23                       | 6             |
| Katherine Grawe         | Portfolio Manager  | MBA                                | 23                       | 4             |
| Additional<br>Resources | Portfolio Solutions Group<br>VRS Investment Staff<br>External Managers & Research<br>Investment Operations Depart<br>Portfolio Assistant |                                    |                          |               |

#### **Strategy Team**



#### VRS Strategic Advantages

- Access to a broad and flexible set of investment insights across asset classes, geographies, and time frames
- Long-term time horizon

Strategy Team Investment Objective

- Add asset allocation alpha and diversify excess return sources
- Identify long-term thematic drivers and consider ways to incorporate structural change into the portfolio
- Invest over multiple time horizons

The Strategy team seeks to add value through active asset allocation management and the identification of opportunities across the investment landscape.

### **Dynamic Strategies Objectives**

Generate returns that meet or exceed that of a broad, public market opportunity set with a similar risk profile focusing on active asset allocation and the consideration of structural drivers.

Diversify excess return sources

Asset allocation and thematic implementation

Tangible investment solutions

Knowledge transfer across the Plan

/irginia

#### **Program Overview**



Asset Allocation Mandates

Shenandoah

Thematic Mandates

- Incepted July 2018
- \$1.5 billion, currently 80% of the program
- Objective to add asset allocation alpha
- Current implementation through externally managed and fully funded mandates
- Three key strategic partnerships seeking asset management and knowledge transfer
- Paper launch July 2019; Incepted Dec 2020
- \$95 million, currently 5% of the program
- Internally directed opportunistic asset allocation tilts
- Incepted July 2021
- \$271 million, currently 15% of the program
- Objective to invest ahead of broad, structural themes and the opportunities they create within financial markets

### **Program Performance**



| As of June 30, 2022                 | FY2022  | 2 Year<br>(annualized) | 3 Year<br>(annualized) | Since Inception<br>(July 2018,<br>annualized) | Long-term<br>Expectations |
|-------------------------------------|---------|------------------------|------------------------|---|---------------------------|
| Dynamic Strategies Mandate          | -15.0%  | 4.8%                   | 3.2%                   | 4.0%  |                           |
| Dynamic Strategies Custom Benchmark | -15.1%  | 3.4%                   | 3.4%                   | 4.4%  |                           |
| Total Excess Return                 | +5 bps  | +145 bps               | -26 bps                | -38 bps                                       | +100-120 bps              |
| Active Risk                         | 120 bps | 170 bps                | 184 bps                | 173 bps                                       | 200 bps                   |
| Information Ratio                   | 0.0     | 0.9                    | -0.1                   | -0.2  | 0.5 - 0.6                 |

#### Active Return Correlations (ex-ante, Barra)

| Portfolio                         | DStrat | RBI   | Credit<br>Strategies | Investment<br>Grade Fixed<br>Income | Private<br>Equity | Public Equity | Real Assets | PIP  | VRS Total<br>Plan |
|-----------------------------------|--------|-------|----------------------|-------------------------------------|-------------------|---------------|-------------|------|-------------------|
| DStrat Dynamic Strategies Program | 1.00   |       |                      |                                     |                   |               |             |      |                   |
| RBI Risk Based Investment Program | 0.17   | 1.00  |                      | _                                   |                   |               |             |      |                   |
| Credit Strategies                 | -0.14  | -0.07 | 1.00                 |                                     |                   |               |             |      |                   |
| Investment Grade Fixed Income     | 0.58   | 0.05  | -0.12                | 1.00                                |                   | _             |             |      |                   |
| Private Equity                    | 0.18   | -0.12 | 0.52                 | 0.14                                | 1.00              |               |             |      |                   |
| Public Equity                     | -0.45  | 0.26  | 0.07                 | -0.42                               | -0.17             | 1.00          |             |      |                   |
| Real Assets                       | 0.72   | 0.26  | -0.12                | 0.43                                | 0.16              | -0.52         | 1.00        |      |                   |
| PIP Private Investment Partners   | 0.52   | -0.06 | 0.36                 | 0.36                                | 0.85              | -0.38         | 0.46        | 1.00 |                   |
| VRS Total Plan                    | 0.36   | 0.08  | 0.51                 | 0.21                                | 0.95              | -0.14         | 0.38        | 0.89 | 1.00              |

Barra data as of May 2022

## **Attribution & Outlook**



| Fiscal Year<br>2022      | Relative Performance  | Low<br>• H                   |  |
|--------------------------|---|------------------------------|--|
| Positive<br>Contributors | <ul> <li>Asset Allocation Mandates         <ul> <li>✓ Underweight duration</li> <li>✓ Value equities</li> </ul> </li> <li>Shenandoah         <ul> <li>✓ Value equities</li> </ul> </li> </ul> | • Er<br>se<br>Mane<br>small  |  |
| Negative<br>Contributors | <ul> <li>Thematic Mandates         <ul> <li>Stock selection</li> <li>Industrial exposure</li> <li>Growth exposure</li> </ul> </li> </ul>  | Prici<br>man<br>• St<br>• Er |  |

#### Low conviction macro environment

- Heightened policy risk
- Uncertain geopolitical backdrop
- Environment skewed to favor security selection

Managers taking concentrated positions in small number of high conviction ideas

# Pricing correction in thematic mandates

- Structural tailwinds, cyclical adjustment
- Entered high tracking error mandates in small size
- Increasingly attractive opportunity set on a forward-looking basis

# *Evaluating environment for redeployment opportunities*

### **Asset Allocation Mandates**





| Morgan | Stanley |
|--------|---------|
|--------|---------|

| As of June 30, 2022               | FY2022  | 2 Year<br>(annualized) | 3 Year<br>(annualized) | Since Inception<br>(July 2018,<br>annualized) | Long-term<br>Expectations |
|-----------------------------------|---------|------------------------|------------------------|---|---------------------------|
| Asset Allocation Mandates         | -14.3%  | 5.2%                   | 3.4%                   | 4.1%  |                           |
| Asset Allocation Custom Benchmark | -14.8%  | 3.5%                   | 3.5%                   | 4.5%  |                           |
| Total Excess Return               | +52 bps | +169 bps               | -10 bps                | -34 bps                                       | +100-120 bps              |
| Active Risk                       | 166 bps | 181 bps                | 192 bps                | 182 bps                                       | 200 bps                   |
| Information Ratio                 | 0.3     | 0.9                    | -0.1                   | -0.2  | 0.5 - 0.6                 |

#### Dynamic Strategies

### Shenandoah



| As of June 30, 2021                 | FY2022  | Since Inception<br>(Nov 2020,<br>annualized) | Long-term<br>Expectations |
|-------------------------------------|---------|--|---------------------------|
| Shenandoah                          | -14.4%  | -3.0%  |                           |
| Dynamic Strategies Custom Benchmark | -15.1%  | -3.6%  |                           |
| Total Excess Return                 | +75 bps | +66 bps                                      | 30-60 bps                 |
| Active Risk                         | 85 bps  | 82 bps                                       | 100 bps                   |
| Information Ratio                   | 0.9     | 0.8  | 0.3 - 0.6                 |

#### Shenandoah Philosophy

- Add asset allocation alpha and diversification of excess return sources
- Identify long-term thematic drivers and consider ways to incorporate structural change into the portfolio
- Invest over multiple time horizons
- Flexible and adaptive approach taking the investment environment and VRS opportunity set into account

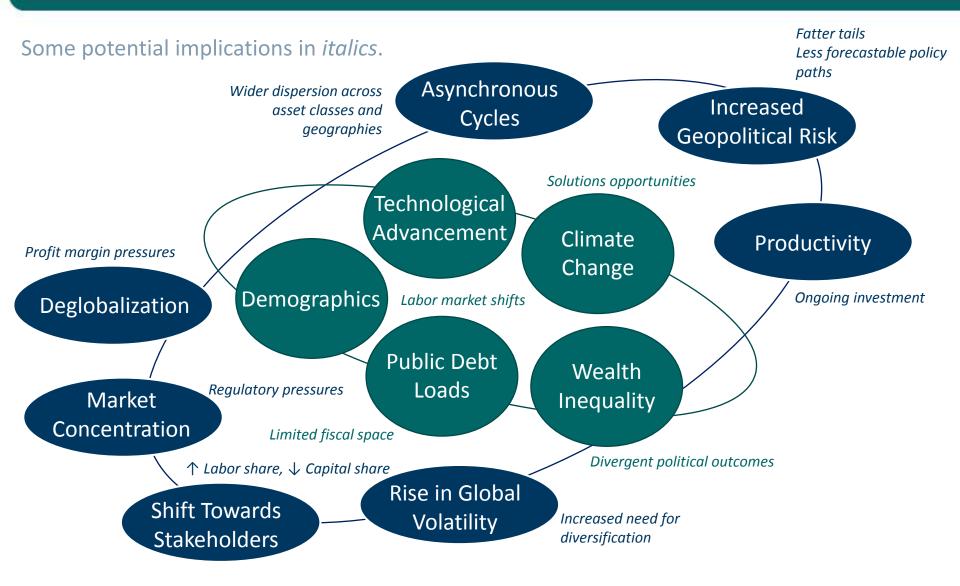
Paper portfolio from June 2019 to funding of live portfolio

Well-documented and transparent process

Communication of views, positions, risk, and performance

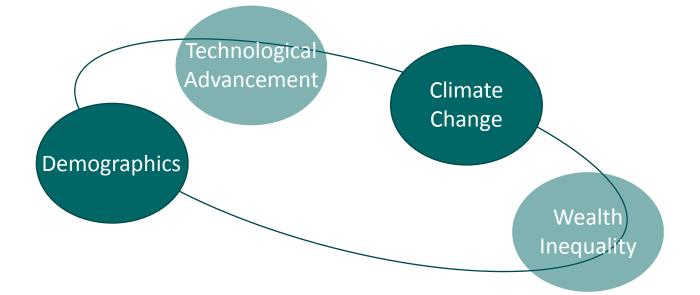
### **Thematic Drivers**





#### **Thematic Mandates**





| As of June 30, 2022       | FY2022   |
|---------------------------|----------|
| Thematic Mandates         | -19.5%   |
| Thematic Custom Benchmark | -16.7%   |
| Total Excess Return       | -279 bps |
| Active Risk               | 603 bps  |

#### Dynamic Strategies

### FY2023 Plans & Priorities



|  | Strategic Partnerships | <ul> <li>Continue to strengthen strategic<br/>partnerships and asset allocation<br/>mandates</li> </ul>  |  |  |
|--|------------------------|--|--|--|
|  | Total Fund             | <ul> <li>Ongoing focus on Shenandoah and<br/>total fund opportunities</li> <li>Collaboration across the Plan on<br/>asset allocation and thematic drivers</li> </ul> |  |  |
|  | Thematic Drivers       | <ul> <li>Continued thematic development</li> <li>Incorporation into the investment<br/>portfolio where appropriate and<br/>impactful</li> </ul>                      |  |  |
|  |                        |  |  |  |



# Appendix

# Portfolio Components / Benchmark

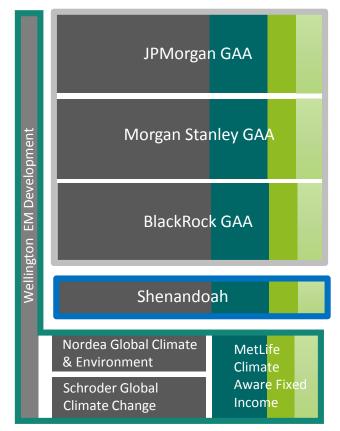




**Dynamic Strategies Benchmark** 



#### DStrat 2021 Portfolio Construction



### **Current Benchmarks**

#### **Dynamic Strategies Benchmark**

- 60% MSCI ACWI IMI Index (Net VRS taxes)
- 20% Bloomberg Barclays U.S. Aggregate Index
- 10% Bloomberg Barclays US High Yield Ba/B 2% Issuer Cap Index
- 10% JPMorgan EMBI Global Core (Bloomberg ticker JPEICORE)

#### **Asset Allocation Benchmark**

- 57% MSCI World IMI Index (Net VRS taxes)
- 21% Bloomberg Barclays U.S. Aggregate Index
- 11% Bloomberg Barclays US High Yield Ba/B 2% Issuer Cap Index
- 11% JPMorgan EMBI Global Core

#### **Thematic Benchmark**

*Component weighted based on underlying allocations to the following benchmarks* 

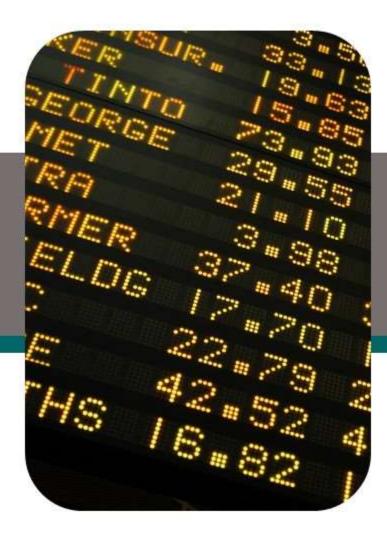
- MSCI EM IMI Index (Net VRS taxes)
- MSCI World IMI Index (Net VRS taxes)
- Dynamic Strategies Fixed Income Custom Benchmark





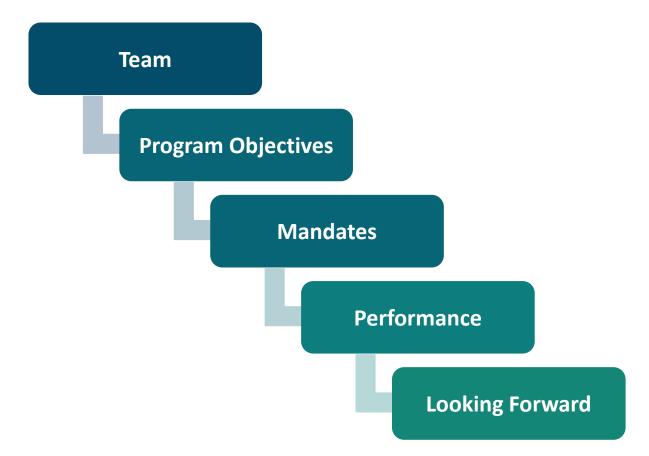


### **Risk Based Investments (RBI) Ross Kasarda** Director, Risk



### **Annual Review Topics**







| Professional   | Position           | Highest<br>Degree | Professional<br>Certifications | Investment<br>Experience | VRS<br>Tenure |
|----------------|--------------------|-------------------|--------------------------------|--------------------------|---------------|
| Ross Kasarda   | Director           | MA                | CFA                            | 18                       | 18            |
| Moses Maxfield | Investment Officer | MBA               | CFA, CAIA                      | 17                       | 17            |
| Greg Hines     | Investment Officer | MA                | CFA                            | 11                       | 9             |

| Other Resources                   |  |  |
|-----------------------------------|--|--|
| Director of Portfolio Integration |  |  |
| Executive Committee               |  |  |
| Investment Operations Department  |  |  |
| Investment Advisory Committee     |  |  |
| Portfolio Assistant               |  |  |

### **RBI Program Objectives**







>> Volatility over a cycle of 5%

> Tracking error over a cycle of 5%

Equity beta over a cycle of zero

Return over a full cycle of 5%

# Identify Managers That Offer Actionable Knowledge Transfer

Risk Based Investina

#### Frequent dialog and color regarding volatility

Customized total plan • equity tail risk hedging mandate

and options markets

Launched two • within RBI

#### Manage EMP Value mandate for Plan

- Trend following "timing" indicators
- Frequent small group roundtable discussions with like minded investors

Frequent discussions ٠ with Fixed Income and PSG teams on credit market dynamics

Insights into high yield • and macro environment

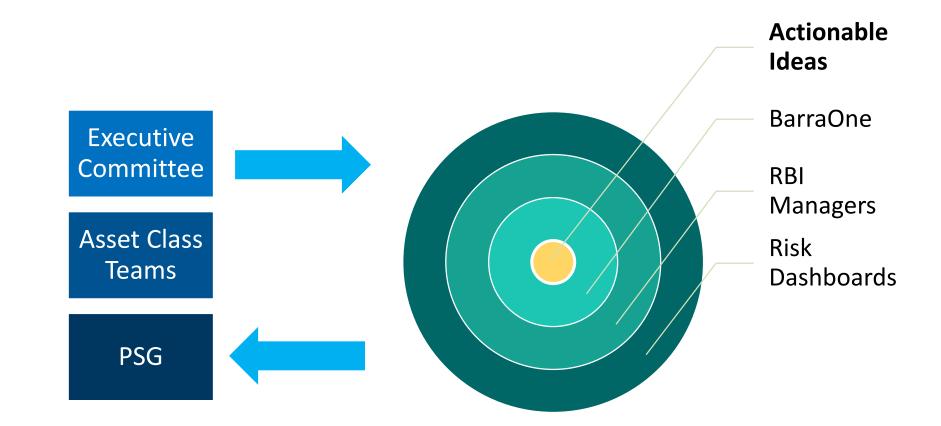






### **Risk Team Synergies**





# Mandates as of June 30, 2022



#### **AQR** Capital

- 7 mandates
- Uncorrelated, factor and trend-based approaches
- Invested since 2013

#### Capstone Investment Advisors

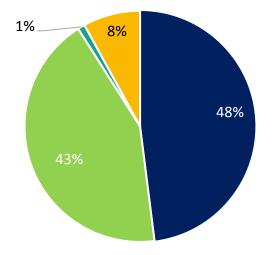
- 3 mandates
- Multi strategy volatility mandates
- Invested since 2019

#### **Internal Fixed Income**

- 1 mandate
- Long duration treasury strategy
- Invested since 2018

#### **Orchard Liquid Credit Fund**

- 1 mandate
- Long credit volatility strategy
- Invested since Sep 2021



AQR Capstone Internal Fixed OLCF

| RBI Mandates as of 6/30/2022 |       |     |  |  |
|------------------------------|-------|-----|--|--|
| \$MM %                       |       |     |  |  |
| AQR                          | 852   | 48  |  |  |
| Capstone                     | 773   | 43  |  |  |
| OLCF                         | 151   | 8   |  |  |
| Internal Fixed 12 1          |       |     |  |  |
| Total RBI                    | 1,789 | 100 |  |  |

### Performance as of June 30, 2022



|                               | Since Inception | 3 Year | 1 Year |
|-------------------------------|-----------------|--------|--------|
| <b>Risk Based Investments</b> | 3.6%            | 5.1%   | 9.8%   |
| Benchmark                     | 4.5%            | 4.3%   | 0.8%   |
| Excess Return                 | -0.9%           | 0.8%   | 9.0%   |

\*Benchmark for RBI is 80% Cash + 250 bps + 20% S&P Risk Parity Index effective January 2020. Prior years benchmark was a custom blend of peer-based and market-based benchmarks.

|                               | 2018  | 2019  | 2020  | 2021 | 2022  |
|-------------------------------|-------|-------|-------|------|-------|
| <b>Risk Based Investments</b> | -1.6% | 2.8%  | -0.2% | 6.7% | 7.1%  |
| Benchmark                     | -3.2% | 11.3% | 6.3%  | 5.6% | -1.4% |
| Excess                        | 1.5%  | -8.5% | -6.5% | 1.2% | 8.5%  |

Inception July 2018

### Risk as of June 30, 2022



| Total Program     | Since Inception | 3 Year | 1 Year |
|-------------------|-----------------|--------|--------|
| Volatility        | 5.4%            | 5.8%   | 6.0%   |
| Tracking error    | 5.1%            | 5.3%   | 5.9%   |
| Beta to MSCI ACWI | 0.13            | 0.15   | 0.01   |

| Diversifiers      | Since Inception | 3 Year | 1 Year |
|-------------------|-----------------|--------|--------|
| Volatility        | 5.0%            | 5.2%   | 6.3%   |
| Tracking error    | 5.4%            | 5.5%   | 6.3%   |
| Beta to MSCI ACWI | 0.03            | 0.05   | -0.13  |

| Risk Parity       | Since Inception | 3 Year | 1 Year |
|-------------------|-----------------|--------|--------|
| Volatility        | 21.1%           | 24.0%  | 22.9%  |
| Tracking error    | 12.5%           | 10.1%  | 4.7%   |
| Beta to MSCI ACWI | 0.96            | 1.13   | 1.27   |

Inception - July 2018

# **Attribution & Outlook**



#### **Positive Contributors**

**Trend Following** 

Systematic Macro

**Equity Value** 

**Equity Dispersion** 

#### **Negative Contributors**

Long Duration Treasuries

Volatility Arbitrage

### Outlook – Volatility, Inflation vs. Recession

Volatility is likely to be higher and more persistent

- Increasing allocations to non-traditional trend following
- Increasing exposure to long volatility strategies

Inflation fears morphing to Stagflation vs. Recession fears

- Watching Long Duration to find an entry point
- Transition points are tough on trend





- Evaluate the role of Risk Parity in RBI and Fund
- Enhance the synergies between RBI, risk management, and the Total Fund
- Increase mindshare with current and prospective RBI >managers for rest of staff