

VRS-Participating Employers

More than 800 employers participate in the Virginia Retirement System (VRS) on behalf of their employees. Employers include state agencies, public colleges and universities, school divisions and political subdivisions.

The following employers were participating in VRS as of June 30, 2020:

PARTICIPATING POLITICAL SUBDIVISIONS: 463

A: retirement only

B: retirement and group life insurance

C: retirement, group life insurance and retiree health insurance credit

D: retirement and retiree health insurance credit

COUNTIES: 93

Accomack County: C	Dickenson County: A	Lancaster County: B	Rappahannock County: C
Albemarle County: B	Dinwiddie County: B	Lee County: B	Richmond County: B
Alleghany County: B	Essex County: C	Loudoun County: B	Roanoke County: C
Amelia County: C	Fauquier County: B	Louisa County: C	Rockbridge County: B
Amherst County: C	Floyd County: B	Lunenburg County: B	Rockingham County: B
Appomattox County: B	Fluvanna County: C	Madison County: C	Russell County: C
Augusta County: B	Franklin County: B	Mathews County: C	Scott County: B
Bath County: B	Frederick County: B	Mecklenburg County: B	Shenandoah County: C
Bedford County: B	Giles County: B	Middlesex County: B	Smyth County: B
Bland County: C	Gloucester County: C	Montgomery County: B	Southampton County: C
Botetourt County: B	Goochland County: B	Nelson County: B	Spotsylvania County: B
Brunswick County: B	Grayson County: B	New Kent County: C	Stafford County: C
Buchanan County: B	Greene County: C	Northampton County: B	Surry County: B
Buckingham County: B	Greensville County: C	Northumberland County: C	Sussex County: B
Campbell County: B	Halifax County: C	Nottoway County: B	Tazewell County: C
Caroline County: B	Hanover County: C	Orange County: B	Warren County: B
Carroll County: B	Henrico County: B	Page County: B	Washington County: C
Charles City County: B	Henry County: C	Patrick County: C	Westmoreland County: C
Charlotte County: B	Highland County: B	Pittsylvania County: C	Wise County: C
Chesterfield County: B	Isle of Wight County: C	Powhatan County: C	Wythe County: C
Clarke County: B	James City County: C	Prince Edward County: B	York County: C
Craig County: C	King & Queen County: C	Prince George County: B	
Culpeper County: B	King George County: B	Prince William County: C	
Cumberland County: B	King William County: B	Pulaski County: C	

CITIES AND TOWNS: 162

City of Alexandria: A	Town of Ashland: B	Town of Gordonsville: B	Town of Pennington Gap: A
City of Bristol: B	Town of Bedford: C	Town of Gretna: B	Town of Pound: A
City of Buena Vista: B	Town of Berryville: B	Town of Grottoes: B	Town of Pulaski: B
City of Chesapeake: B	Town of Big Stone Gap: A	Town of Grundy: B	Town of Purcellville: B
City of Colonial Heights: B	Town of Blacksburg: B	Town of Halifax: B	Town of Quantico: B
City of Covington: C	Town of Blackstone: B	Town of Hamilton: C	Town of Remington: B
City of Danville: A	Town of Bluefield: B	Town of Haymarket: B	Town of Rich Creek: B
City of Emporia: B	Town of Bowling Green: B	Town of Haysi: A	Town of Richlands: A
City of Fairfax: A	Town of Boydton: B	Town of Herndon: B	Town of Rocky Mount: B
City of Falls Church: B	Town of Boykins: A	Town of Hillsville: B	Town of Round Hill: B
City of Franklin: B	Town of Bridgewater: B	Town of Hurt: B	Town of Rural Retreat: A
City of Fredericksburg: B	Town of Broadway: B	Town of Independence: A	Town of Saltville: A
City of Galax: B	Town of Brodnax: A	Town of Iron Gate: B	Town of Scottsville: B
City of Hampton: B	Town of Brookneal: B	Town of Jarratt: A	Town of Shenandoah: C
City of Harrisonburg: B	Town of Buchanan: A	Town of Jonesville: B	Town of Smithfield: B
City of Hopewell: B	Town of Burkeville: B	Town of Kenbridge: C	Town of South Boston: B
City of Lexington: B	Town of Cape Charles: B	Town of Kilmarnock: C	Town of South Hill: A
City of Lynchburg: B	Town of Chase City: B	Town of La Crosse: A	Town of St. Paul: B
City of Manassas Park: B	Town of Chatham: B	Town of Lawrenceville: C	Town of Stanley: C
City of Manassas: C	Town of Chilhowie: B	Town of Lebanon: B	Town of Stephens City: B
City of Martinsville: B	Town of Chincoteague: B	Town of Leesburg: B	Town of Strasburg: C
City of Newport News: B	Town of Christiansburg: A	Town of Louisa: B	Town of Tappahannock: A
City of Norfolk: B	Town of Clarksville: B	Town of Lovettsville: B	Town of Tazewell: A
City of Norton: B	Town of Clifton Forge: B	Town of Luray: B	Town of Timberville: B
City of Petersburg: B	Town of Coeburn: B	Town of Madison: B	Town of Troutville: A
City of Poquoson: C	Town of Colonial Beach: B	Town of Marion: B	Town of Urbanna: B
City of Portsmouth: B	Town of Courtland: B	Town of McKenney: B	Town of Victoria: B
City of Radford: C	Town of Craigsville: B	Town of Middleburg: B	Town of Vienna: B
City of Richmond: B	Town of Crewe: B	Town of Middletown: D	Town of Vinton: B
City of Roanoke: B	Town of Culpeper: B	Town of Mineral: A	Town of Wakefield: A
City of Salem: B	Town of Dayton: B	Town of Montross: B	Town of Warrenton: B
City of Staunton: B	Town of Dublin: B	Town of Mount Jackson: B	Town of Warsaw: B
City of Suffolk: B	Town of Dumfries: C	Town of Narrows: A	Town of Waverly: A
City of Virginia Beach: B	Town of Eastville: B	Town of New Market: B	Town of Weber City: B
City of Waynesboro: B	Town of Edinburg: A	Town of Occoquan: A	Town of West Point: B
City of Williamsburg: B	Town of Elkton: B	Town of Onancock: B	Town of Windsor: B
City of Winchester: C	Town of Exmore: A	Town of Onley: B	Town of Wise: B
Town of Abingdon: B	Town of Floyd: B	Town of Orange: B	Town of Woodstock: C
Town of Altavista: B	Town of Front Royal: B	Town of Parksley: B	Town of Wytheville: B
Town of Amherst: B	Town of Gate City: A	Town of Pearisburg: C	
Town of Appomattox: A	Town of Glasgow: B	Town of Pembroke: B	

AUTHORITIES, COMMISSIONS, DISTRICTS, REGIONAL INSTITUTIONS AND COMMUNITY SERVICES BOARDS: 208

Accomack-Northampton Planning District Commission: B	Commonwealth Regional Council: A
Albemarle County Service Authority: B	Crater Criminal Justice Training Academy: B
Albemarle-Charlottesville Regional Jail: B	Crater Juvenile Detention Home Community: B
Alexandria Redevelopment & Housing Authority: B	Culpeper Soil & Water Conservation District: B
Alexandria Renew Enterprises: A	Cumberland Mountain Community Services Board: B
Alleghany Highlands Community Services Board: B	Cumberland Plateau Regional Housing Authority: B
Alleghany Highlands Regional Library, Inc.: B	Daniel Boone Soil & Water Conservation District: C
Amherst County Service Authority: C	Danville-Pittsylvania Community Services Board: B
Anchor Commission: B	Danville Redevelopment & Housing Authority: B
Appalachian Juvenile Commission: C	Dinwiddie County Water Authority: B
Appomattox Regional Library: B	District 19 Community Services Board: C
Appomattox River Water Authority: B	Eastern Shore Community Services Board: B
Augusta County Service Authority: B	Eastern Shore Public Library: B
Bedford Public Library: B	Eastern Shore Soil & Water Conservation District: B
Bedford Regional Water Authority: B	Economic Development Authority of Henrico County: B
Big Sandy Soil & Water Conservation District: A	Evergreen Soil & Water Conservation District: B
Big Stone Gap Redevelopment & Housing Authority: A	Fauquier County Water & Sanitation Authority: B
Big Walker Soil & Water Conservation District: A	Ferrum Water & Sewage Authority: A
Blacksburg-VPI Sanitation Authority: B	Franklin Redevelopment & Housing Authority: B
Blue Ridge Behavioral Healthcare: B	Frederick County Sanitation Authority: C
Blue Ridge Juvenile Detention Center: B	Giles County Public Service Authority: B
Blue Ridge Regional Jail Authority: B	Goochland-Powhatan Community Services Board: B
Breaks Interstate Park Commission: A	Greensville County Water & Sewer Authority: C
Bristol Redevelopment & Housing Authority: B	Greensville-Emporia Department of Social Services: C
Bristol Virginia Utilities Authority: B	Halifax Service Authority: B
Brunswick Industrial Development Authority: B	Hampton-Newport News Community Services Board: A
Campbell County Utilities & Service Authority: B	Hampton Redevelopment & Housing Authority: B
Capital Region Airport Commission: C	Hampton Roads Planning District Commission: B
Central Rappahannock Regional Library: B	Hampton Roads Regional Jail Authority: B
Central Shenandoah Justice Training Academy: B	Hampton Roads Sanitation District: C
Central Virginia Planning District Commission: B	Hampton Roads Transit: B
Central Virginia Regional Jail: B	Hampton Roads Transportation Accountability Commission: C
Central Virginia Waste Management Authority: C	Hampton Raods Workforce Council: B
Charlottesville-Albemarle Airport Authority: B	Handley Regional Library: B
Charlottesville Redevelopment & Housing Authority: B	Harrisonburg-Rockingham Community Services Board: C
Chesapeake Bay Bridge & Tunnel District: B	Harrisonburg-Rockingham Regional Sewer Authority: B
Chesapeake Redevelopment & Housing Authority: B	Henricopolis Soil & Water Conservation District: B
Chesterfield County Health Center Commission: B	Henry County Public Service Authority: C
Clinch Valley Soil & Water Conservation District: B	Holston River Soil & Water Conservation District: A
Coeburn-Norton-Wise Regional Water Treatment Authority: B	Hopewell Redevelopment & Housing Authority: A
Colonial Behavioral Health: C	Horizon Behavioral Health: B
Colonial Soil & Water Conservation District: B	Institute for Advanced Learning and Research: A

AUTHORITIES, COMMISSIONS, DISTRICTS, REGIONAL INSTITUTIONS AND COMMUNITY SERVICES BOARDS, cont.

James City Service Authority: C	Peter Francisco Soil & Water Conservation District: A
John Marshall Soil & Water Conservation District: B	Petersburg Redevelopment & Housing Authority: C
Lee County Public Service Authority: B	Peumansend Creek Regional Jail Authority: B
Lee County Redevelopment & Housing Authority: B	Piedmont Community Services Board: B
Lenowisco Planning District Commission: B	Piedmont Regional Jail: B
Lonesome Pine Regional Library: B	Piedmont Regional Juvenile Detention Center: B
Lonesome Pine Soil & Water Conservation District: B	Pittsylvania County Service Authority: B
Loudoun County Sanitation Authority: B	Planning District One Behavioral Health Services Board: C
Massanutten Regional Library: B	Portsmouth Redevelopment & Housing Authority: B
Maury Service Authority: B	Potomac and Rappahannock Transportation Commission: B
Meherrin Regional Library: C	Potomac River Fisheries Commission: B
Meherrin River Regional Jail Authority: C	Prince William County Service Authority: C
Middle Peninsula Juvenile Detention Commission: C	Prince William Soil & Water Conservation District: B
Middle Peninsula-Northern Neck Community Services Board: B	Rappahannock Area Community Services Board: C
Middle Peninsula Planning District Commission: B	Rappahannock Area Youth Services & Group Home Commission: B
Middle Peninsula Regional Security Center: B	Rappahannock Juvenile Center: C
Middle River Regional Jail Authority: B	Rappahannock-Rapidan Community Services Board: B
Monacan Soil & Water Conservation District: C	Rappahannock-Rapidan Regional Planning District Commission: B
Montgomery Regional Solid Waste Authority: B	Rappahannock Regional Jail: B
Mount Rogers Community Services Board: B	Region Ten Community Services Board: B
Nelson County Service Authority: B	Richmond Metropolitan Transportation Authority: B
New River Resource Authority: C	Richmond Redevelopment & Housing Authority: B
New River Soil & Water Conservation District: B	Richmond Regional Planning District Commission: A
New River Valley Community Services Board: A	Rivanna Solid Waste Authority: B
New River Valley Emergency Communications Regional Authority: B	Rivanna Water & Sewer Authority: B
New River Valley Juvenile Detention Home Commission: B	Riverside Regional Jail: B
New River Valley Regional Commission: A	Roanoke Higher Education Authority: C
New River Valley Regional Jail: B	Roanoke Redevelopment & Housing Authority: A
Norfolk Airport Authority: B	Roanoke River Service Authority: B
Norfolk Redevelopment & Housing Authority: B	Robert E. Lee Soil & Water Conservation District: A
Northern Neck Planning District Commission: B	Rockbridge Area Community Services Board: B
Northern Neck Regional Jail: B	Rockbridge Area Social Services Department: B
Northern Shenandoah Valley Regional Commission: B	Rockbridge County Public Service Authority: B
Northern Virginia Health Care Center Commission: A	Rockbridge Regional Library: A
Northern Virginia Juvenile Detention Home: B	RSW Regional Jail Authority: B
Northern Virginia Transportation Authority: C	Russell County Public Service Authority: C
Northwestern Community Services Board: B	Scott County Public Service Authority: B
NRV Regional Water Authority	Scott County Redevelopment & Housing Authority: B
Pamunkey Regional Jail: C	Scott County Soil & Water Conservation District: B
Pamunkey Regional Library: C	Shenandoah Valley Juvenile Center: C
Peaks of Otter Soil & Water Conservation District: B	Shenandoah Valley Regional Airport Commission: B
Peanut Soil and Water Conservation District: A	Skyline Soil & Water Conservation District: A
Peninsula Airport Commission: B	South Central Wastewater Authority: B
Pepper's Ferry Regional Wastewater Authority: C	Southeastern Virginia Public Service Authority: B

AUTHORITIES, COMMISSIONS, DISTRICTS, REGIONAL INSTITUTIONS AND COMMUNITY SERVICES BOARDS, cont.

Southside Community Services Board: C	Virginia Highlands Airport Authority: B
Southside Planning District Commission: B	Virginia Peninsula Regional Jail: B
Southside Regional Jail: C	Virginia Peninsulas Public Service Authority: B
Southside Regional Juvenile Group Home Commission: B	Virginia Resources Authority: B
Southwest Regional Recreation Authority: B	Washington County Service Authority: B
Southwest Virginia Regional Jail: B	Washington Metropolitan Area Transportation Commission: A
Staunton Redevelopment & Housing Authority: B	Waynesboro Redevelopment & Housing Authority: B
Suffolk Redevelopment & Housing Authority: B	Western Tidewater Community Services Board: D
Sussex Service Authority: B	Western Tidewater Regional Jail: B
Tazewell Soil & Water Conservation District: B	Western Virginia Regional Jail Authority: C
Thomas Jefferson Planning District Commission: B	Western Virginia Water Authority: B
Thomas Jefferson Soil & Water Conservation District: B	Williamsburg Area Transit Authority: C
Tidewater Soil & Water Conservation District: A	Wise County Public Service Authority: B
Tidewater Youth Services Commission: C	Wise County Redevelopment & Housing Authority: C
Tri-County/City Soil & Water Conservation District: B	Woodway Water Authority: B
Upper Occoquan Sewage Authority: B	Wythe-Grayson Regional Library: B
Valley Community Services Board: B	Wytheville Redevelopment & Housing Authority: B
Virginia Biotechnology Research Park Authority: C	
Virginia Coalfield Economic Development Authority: C	

SCHOOLS: 144*

E: professional employees covered by retirement, group life insurance and the retiree health insurance credit and non-professional employees (as applicable) covered by retirement and group life insurance

F: professional and non-professional employees covered by retirement, group life insurance and the retiree health insurance credit

COUNTY SCHOOLS: 94

Accomack County Schools: E	Carroll County Schools: F	Giles County Schools: E	Loudoun County Schools: F
Albemarle County Schools: E	Charles City County Schools: E	Gloucester County Schools: F	Louisa County Schools: F
Alleghany County Schools: E	Charlotte County Schools: E	Goochland County Schools: E	Lunenburg County Schools: E
Amelia County Schools: E	Chesterfield County Schools: E	Grayson County Schools: E	Madison County Schools: E
Amherst County Schools: E	Clarke County Schools: E	Greene County Schools: E	Mathews County Schools: E
Appomattox County Schools: E	Craig County Schools: E	Greensville County Schools: E	Mecklenburg County Schools: E
Arlington County Schools: E	Culpeper County Schools: F	Halifax County Schools: F	Middlesex County Schools: E
Augusta County Schools: E	Cumberland County Schools: E	Hanover County Schools: E	Montgomery County Schools: E
Bath County Schools: F	Dickenson County Schools: E	Henrico County Schools: E	Nelson County Schools: E
Bedford County Schools: E	Dinwiddie County Schools: E	Henry County Schools: E	New Kent County Schools: E
Bland County Schools: E	Essex County Schools: E	Highland County Schools: E	Northampton County Schools: E
Botetourt County Schools: F	Fairfax County Schools: E	Isle of Wight County Schools: E	Northumberland County Schools: E
Brunswick County Schools: F	Fauquier County Schools: E	King & Queen County Schools: E	Nottoway County Schools: E
Buchanan County Schools: E	Floyd County Schools: E	King George County Schools: E	Orange County Schools: E
Buckingham County Schools: E	Fluvanna County Schools: E	King William County Schools: E	Page County Schools: E
Campbell County Schools: F	Franklin County Schools: F	Lancaster County Schools: E	Patrick County Schools: E
Caroline County Schools: E	Frederick County Schools: E	Lee County Schools: F	

COUNTY SCHOOLS, cont.

Pittsylvania County Schools: F	Richmond County Schools: E	Smyth County Schools: E	Warren County Schools: E
Powhatan County Schools: E	Roanoke County Schools: E	Southampton County Schools: E	Washington County Schools: F
Prince Edward County Schools: E	Rockbridge County Schools: E	Spotsylvania County Schools: E	Westmoreland County Schools: E
Prince George County Schools: E	Rockingham County Schools: F	Stafford County Schools: F	Wise County Schools: F
Prince William County Schools: F	Russell County Schools: F	Surry County Schools: E	Wythe County Schools: F
Pulaski County Schools: E	Scott County Schools: E	Sussex County Schools: E	York County Schools: E
Rappahannock County Schools: F	Shenandoah County Schools: E	Tazewell County Schools: E	

CITY AND TOWN SCHOOLS: 39

Alexandria City Schools: E	Falls Church Public Schools: E	Manassas Park City Schools: F	Roanoke City Schools: F
Bristol City Schools: E	Franklin City Schools: F	Martinsville City Schools: E	Salem City Schools: F
Buena Vista City Schools: E	Fredericksburg City Schools: E	Newport News Public Schools: F	Staunton City Schools: F
Charlottesville Public Schools: E	Galax City Schools: E	Norfolk Public Schools: E	Suffolk City Schools: E
Chesapeake Public Schools: E	Hampton City Schools: E	Norton City Schools: E	Virginia Beach City Schools: E
Colonial Beach Schools: E	Harrisonburg City Schools: E	Petersburg City Schools: E	Waynesboro City Schools: E
Colonial Heights City Schools: E	Hopewell City Schools: E	Poquoson City Schools: F	West Point Schools: E
Covington City Schools: F	Lexington City Schools: E	Portsmouth City Schools: E	Williamsburg–James City County Schools: F
Danville City Schools: E	Lynchburg Public Schools: E	Radford City Schools: E	Winchester Public Schools: F
Fairfax City Schools: E	Manassas City Schools: F	Richmond City Public Schools: E	

OTHER SCHOOLS: 11

Amelia-Nottoway Technical Center: E	Charlottesville-Albemarle Vocational Technical Center: E	New Horizons Technical Center: E	Rowanty Vocational Technical Center: E
Appomattox Regional Governor’s School: E	Jackson River Vocational Technical Center: F	Northern Neck Regional Special Education Program: E	Valley Vocational Technical Center: E
Bridging Communities Regional Career Center & Technical Center: E	Maggie Walker Governor’s School for Government and International Studies: E	Northern Neck Regional Vocational Center: E	

* Of the 144 school boards, 132 also provide coverage for non-professional employees and are treated as political subdivisions.

AGENCIES OF THE COMMONWEALTH OF VIRGINIA, INCLUDING PUBLIC COLLEGES AND UNIVERSITIES: 230

Covered by retirement, group life insurance, retiree health insurance credit and sickness and disability

TOTAL VRS-PARTICIPATING EMPLOYERS: 837

**FIGURE 5.16: VRS EMPLOYER RANKING
CURRENT YEAR**

AS OF JUNE 30, 2020

Employer	Active Employees	Percentage of Total
1. Fairfax County Public Schools – Professional Employees	22,097	6.33%
2. Loudoun County School Board – Professional Employees	9,896	2.84%
3. Prince William County School Board – Professional Employees	9,116	2.61%
4. Virginia Beach City School Board – Professional Employees	7,926	2.27%
5. Chesterfield County School Board – Professional Employees	6,467	1.85%
6. City of Virginia Beach	6,009	1.72%
7. University of Virginia – Academic Division	5,462	1.57%
8. Henrico County School Board	5,300	1.52%
9. Henrico County	5,194	1.49%
10. VPI & SU – Academic	4,782	1.37%
11. All Other	266,577	76.43%
Total	348,826	100.00%

HISTORICAL COMPARISON

AS OF JUNE 30, 2010

Employer	Active Employees	Percentage of Total
1. Fairfax County Schools – Professional Employees	19,640	5.73%
2. Virginia Beach City Schools – Professional Employees	8,335	2.43%
3. Prince William County Schools – Professional Employees	7,571	2.21%
4. Loudoun County Schools – Professional Employees	7,047	2.06%
5. Chesterfield County Schools – Professional Employees	6,195	1.81%
6. City of Virginia Beach – General Government	5,917	1.73%
7. University of Virginia – Academic Division	5,386	1.57%
8. Norfolk City Schools – Professional Employees	5,223	1.52%
9. Henrico County Schools – Professional Employees	5,057	1.48%
10. Henrico County – General Government	5,003	1.46%
11. All other	267,235	78.00%
Total	342,609	100.00%